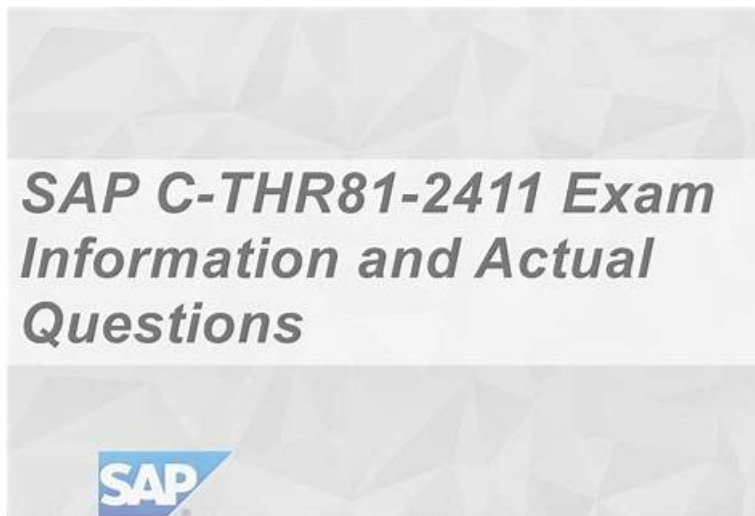


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SAP C_THR81_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 2	<ul style="list-style-type: none">• Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
Topic 3	<ul style="list-style-type: none">• Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
Topic 4	<ul style="list-style-type: none">• Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Topic 5	<ul style="list-style-type: none">• Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.

C_THR81_2411 Exam Fees - Detailed C_THR81_2411 Study Plan

We learned that a majority of the candidates for the C_THR81_2411 exam are office workers or students who are occupied with a lot of things, and do not have plenty of time to prepare for the C_THR81_2411 exam. Taking this into consideration, we have tried to improve the quality of our C_THR81_2411 training materials for all our worth. Now, I am proud to tell you that our C_THR81_2411 Training Materials are definitely the best choice for those who have been yearning for success but without enough time to put into it. There are only key points in our C_THR81_2411 training materials.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q82-Q87):

NEW QUESTION # 82

A customer needs to create a custom field that appears only for legal entity France. How do you create the required field?

- A. Create a field in the Legal Entity object in Configure Object Definition. Add field criteria to only display the field when country is France.
- B. Create a field in the legalEntity HRIS element in the Corporate Data Model. Add field criteria to only display the field when the country is France.
- C. Create a field in the legalEntity HRIS element in the Country Specific Field Corporate Data Model.
- D. Create a field in the Legal Entity France object in Configure Object Definition.

Answer: A

Explanation:

To create a custom field that appears only for legal entity France:

* Use Configure Object Definition to add the field in the Legal Entity object.

* Add field criteria to display the field conditionally based on the country being France.

This approach allows you to manage country-specific fields without modifying the Corporate Data Model directly.

NEW QUESTION # 83

What tags are supported in alert messages?

Note: There are 2 correct answers to this question.

- A. [[HRIS_ELEMENT]]
- B. [[SUBJECT_USER]]
- C. [[EVENT_REASON]]
- D. [[RECIPIENT_NAME]]

Answer: B,C

NEW QUESTION # 84

An employee will be changing their nationality information on their own How do you build the IF condition in the business rule so they can do this?



- A. Option B
- B. Option D
- C. Option C
- D. Option A

Answer: A

Explanation:

In order for an employee to change their nationality information on their own, the IF condition must:

- * Validate that the Context.Current User is equal to Login User (ensures that the logged-in user is making the changes).
- * Check if the Nationality.Value is not equal to the Nationality.Previous Value (ensures that a change is being made).

Scenario 2: Approvals for Self-Service

NEW QUESTION # 85

How do you set the event date in Compensation information for the Jobinfo_FTE_Comp cross-entity rule?

- A.



- B.



- C.



- D.



Answer: A

NEW QUESTION # 86

Which condition must be used for the Jobinf_FTE_Comp rule?

- A.



- B.



- C.



- D.



Answer: C

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