

# SAP C\_THR82\_2411 Training Online & New C\_THR82\_2411 Test Voucher



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## New C\_THR82\_2411 Test Voucher, C\_THR82\_2411 Valid Dumps Sheet

The majority of people encounter the issue of finding extraordinary SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals (C\_THR82\_2411) exam dumps that can help them prepare for the actual SAP C\_THR82\_2411 exam. They strive to locate authentic and up-to-date SAP C\_THR82\_2411 Practice Questions for the Financials in SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals (C\_THR82\_2411) exam, which is a tough ask.

### SAP C\_THR82\_2411 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>• Goal Management: SAP consultants explore maintaining and updating goal plans effectively. This topic integrates goal management with performance systems and demonstrates techniques to align individual goals with organizational objectives. It ensures consultants can foster alignment between employee efforts and enterprise goals during SuccessFactors implementations.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• 360 Reviews: This topic equips SAP consultants with the knowledge to set up and manage 360-degree feedback processes. It emphasizes incorporating 360 reviews into broader performance strategies, enabling comprehensive assessments of employee contributions.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Performance Rating and Permissions: The topic highlights techniques for setting up performance rating scales and configuring user permissions. SAP consultants learn to ensure accurate performance assessments and maintain data security, a critical component of effective SuccessFactors deployments.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Configuration of Performance Management: This topic introduces SAP consultants to configuring performance management settings in SuccessFactors. It covers detailed steps for designing performance templates, empowering consultants to implement tailored performance solutions that drive organizational success.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Managing Clean Core: In this topic, SAP consultants understand the importance of maintaining a clean core by minimizing customizations in system configurations. The focus is on strategies that simplify upgrades and improve system efficiency. The topic equips consultants with essential practices to ensure long-term system integrity, aligning with SuccessFactors implementation goals.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Continuous Performance Management (CPM): The topic covers enabling CPM features within the system, providing an overview of its functionalities and benefits. SAP consultants learn to incorporate continuous feedback and goal tracking into the SuccessFactors framework, promoting a culture of ongoing performance improvement.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Competencies: The topic provides an understanding of defining and categorizing competencies in SuccessFactors. It includes techniques for linking competencies to specific job roles and responsibilities, ensuring SAP consultants can structure competencies to enhance workforce alignment with organizational objectives.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Form Templates: In this area, SAP consultants gain insights into creating and customizing performance management form templates. The topic emphasizes adjusting settings to meet diverse organizational needs.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals Sample Questions (Q38-Q43):

### NEW QUESTION # 38

What can an administrator do with the Launch Forms tool? Note: There are 3 correct answers to this question.

- A. Set specific form template dates for the forms being launched.
- B. Select employees based on filters.
- C. Disable the Ask for Feedback functionality for the forms being launched.
- D. Remove one of the form sections.
- E. Edit introduction texts for custom sections.

**Answer: A,B,E**

### NEW QUESTION # 39

What is the purpose of the Coaching Advisor/Give Advice functionality? Note: There are 2 correct answers to this question.

- A. To give a user developmental suggestions
- B. To give a user an overall performance rating based on calculations
- C. To give a user information on how to strengthen a competency
- D. To give a user guidance to create SMART goals

**Answer: A,C**

#### NEW QUESTION # 40

Where can you assign a job code to an employee in the front end?

Note: There are 2 correct answers to this question.

- **A. In Employee Import**
- B. In Manage Job Roles
- **C. In Manage Users**
- D. In Configure Employee Files

**Answer: A,C**

#### NEW QUESTION # 41

What can an administrator do with the Launch Forms tool?

Note: There are 3 correct answers to this question.

- **A. Select employees based on filters.**
- B. Set specific form template dates for the forms being launched. Remove one of the form sections.
- C. Disable the Ask for Feedback functionality for the forms being launched.
- **D. Edit introduction texts for custom sections.**

**Answer: A,D**

#### NEW QUESTION # 42

You are planning to use rating-opt="1" for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self- assessment rating box.

Which of the following fields should you consider when defining field permissions for this section? Note:

There are 2 correct answers to this question.

- **A. item-rating**
- B. user-item-cmt-rating
- C. subject-item-rating
- **D. item-cmt-rating**

**Answer: A,D**

#### NEW QUESTION # 43

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