

SAP C_THR82_2505 PDF Questions Exam Preparation and Study Guide

5 TIPS TO PASS THE SAP C_THR82_2505 EXAM

01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

05 JOIN STUDY GROUPS

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SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 2	Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 3	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 4	Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 5	Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 6	Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 7	Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.

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Many candidates find the SAP C_THR82_2505 exam preparation difficult. They often buy expensive study courses to start their SAP Certified Associate - SAP SuccessFactors Performance and Goals C_THR82_2505 certification exam preparation. However, spending a huge amount on such resources is difficult for many SAP Certified Associate - SAP SuccessFactors Performance and Goals C_THR82_2505 Exam applicants.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q46-Q51):

NEW QUESTION # 46

Which of the following Detailed 360 Report views can you turn on from Form Template Settings? Note: There are 2 correct answers to this question.

- A. Rank view
- B. Gap Analysis view
- C. Graphical Summary view
- D. Hidden Strength and Blind Spot view

Answer: A,B

NEW QUESTION # 47

Which of the following are applicable to the Employee Information section?

- A. Custom elements can be displayed.
- B. Section content can be edited on the form.
- C. Elements can be relabeled specifically per form template.
- D. Elements CANNOT be reordered.

Answer: A,B,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Employee Information section in performance forms supports:

- * Relabeling elements per form template: Elements can be customized with specific labels.
- * Displaying custom elements: Additional custom fields can be included.
- * Editing section content: Users with appropriate permissions can edit content on the form.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "The Employee Information section allows elements to be relabeled specifically for each form template, supports the display of custom elements, and permits editing of section content by users with appropriate permissions. Elements can also be reordered as needed." Explanation of Options:

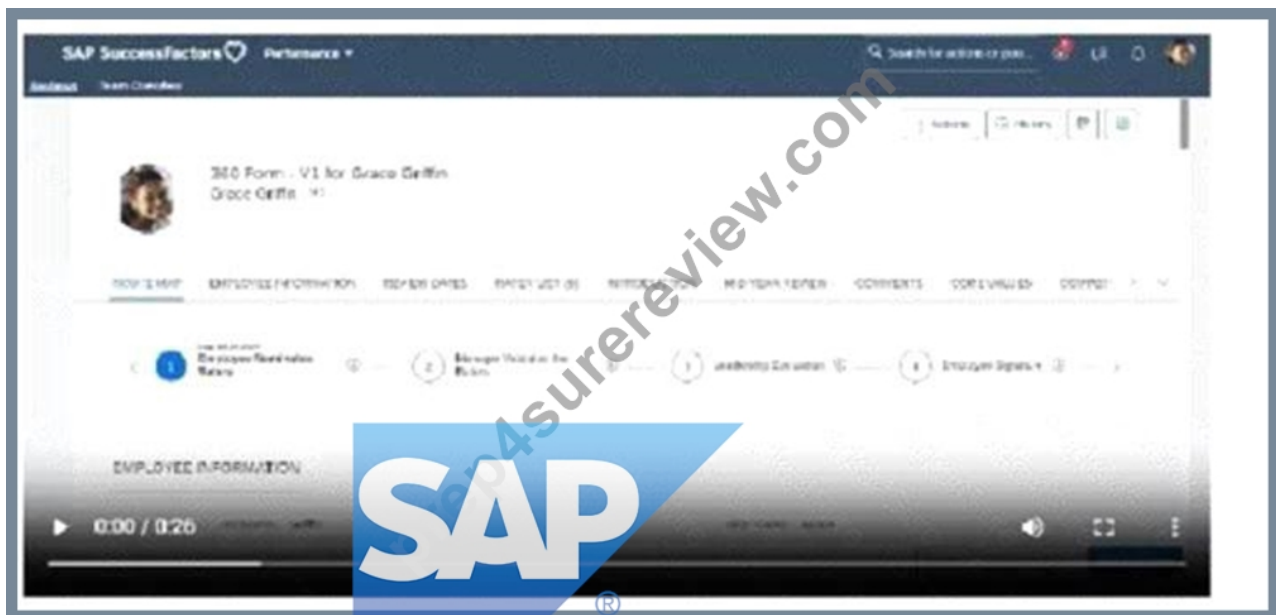
- * A. Correct: Elements can be relabeled per form template.
- * B. Correct: Custom elements can be displayed.
- * C. Correct: Section content can be edited on the form.
- * D. Incorrect: Elements can be reordered, contrary to the statement.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Employee Information Section," Subsection: "Configuration Options" (Q3 2025).

NEW QUESTION # 48

In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved.



Which of the following should you configure in XML to trigger these two messages? Note: There are 3 correct answers to this question.

- A. `<min-error-msg>![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]</min-error-msg>`
- B. `<min-rater-count>8</min-rater-count>`
- C. `<min-warning-msg>![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]</min-warning-msg>`
- D. `<rater-cat-min-err-msg>![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]</rater-cat-min-err-msg>`
- E. `<min-rater-complete-count>8</min-rater-complete-count>`

Answer: A,B,D

NEW QUESTION # 49

How are skills populated in the attribute section of a form?

Note: There are 3 correct answers to this question.

- A. Users add skills manually to the form when the section is `<configurable="true">`.
- B. Skills mapped to the users' job roles are visible in the Job Specific Attribute section.
- C. Managers assign skills to their direct reports from the Org Chart.
- D. Skills are hard-coded in the Custom Attribute section.
- E. Administrators assign skills to users from Admin Center.

Answer: A,B,E

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Skills in the attribute section of a performance form can be populated as follows:

- * Administrators assign skills: Done via Admin Center for specific users.
- * Users add skills manually: If the section is configured as `<configurable="true">`.
- * Skills mapped to job roles: Appear in the Job Specific Attribute section based on Talent Intelligence Hub mappings.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "Skills can be populated in the attribute section by administrators assigning skills in Admin Center, users manually adding skills when `<configurable="true">` is set, and skills mapped to job roles appearing in the Job Specific Attribute section via Talent Intelligence Hub configurations." Explanation of Options:

- * A. Correct: Administrators can assign skills in Admin Center.
- * B. Correct: Users can add skills if the section is configurable.
- * C. Incorrect: Skills are not hard-coded in the Custom Attribute section.

* D. Incorrect: Managers do not assign skills via the Org Chart.

* E. Correct: Job role-mapped skills appear in the Job Specific Attribute section.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Attribute Section Configuration," Subsection: "Skill Population" (Q3 2025).sap.com

NEW QUESTION # 50

Your customer is using the Talent Intelligence Hub framework to manage the attribute types, such as competencies and skills. Which of the following actions can an administrator complete from Manage Talent Intelligence Hub? Note:

There are 3 correct answers to this question.

- A. Map Skills to Job Roles
- B. Categorize Attributes using Tags
- C. Import Attribute Libraries
- D. Set up a Proficiency Rating Scale
- E. Assign Rating History Type to form templates

Answer: B,D,E

NEW QUESTION # 51

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