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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q67-Q72):

NEW QUESTION # 67

Which of the following features can be displayed within the Succession Org Chart v12? Note: There are 3 correct answers to this question.

- A. Performance forms
- B. Development goals
- C. Talent pool nominations
- D. Position Tile
- E. Multi-incumbent positions

Answer: B,C,E

NEW QUESTION # 68

Which of the nomination methods track To Be Hired or vacant positions? Note: There are 2 correct answers to this question.

- A. Pool-Based Planning
- B. Position
- C. Role-Person
- D. MDF Position

Answer: B,D

NEW QUESTION # 69

Where are the Lineage Chart V12 icons configured?

- A. Admin Center → Succession Settings
- B. Provisioning → Edit Matrix Grid Classifier configuration
- C. Admin Center → Matrix grid icon configuration
- D. Provisioning → Edit Org Chart configuration

Answer: C

NEW QUESTION # 70

Within Talent Search V2, which settings can be different if you switch between search roles? Note: There are 2 correct answers to this question.

- A. Target population
- B. Search fields
- C. Rating option
- D. Key word

Answer: A,B

NEW QUESTION # 71

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions. What succession nomination method do you select in Provisioning?

- A. Role
- B. Position
- C. MDF position
- D. Role-person

Answer: C

NEW QUESTION # 72

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management is ideal whether you're just beginning your career in open source or planning to advance your career. Moreover, the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management also serves as a great stepping stone to earning advanced SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management. Success in the C_THR85_2505 exam is the basic requirement to get the a good job. You get multiple career benefits after cracking the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management. These benefits include skills approval, high-paying jobs, and promotions. Read on to find more important details about the SAP C_THR85_2505 Exam Questions.

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