

SAP C_THR85_2505 Practice Exam Pdf - Reliable

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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	<ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

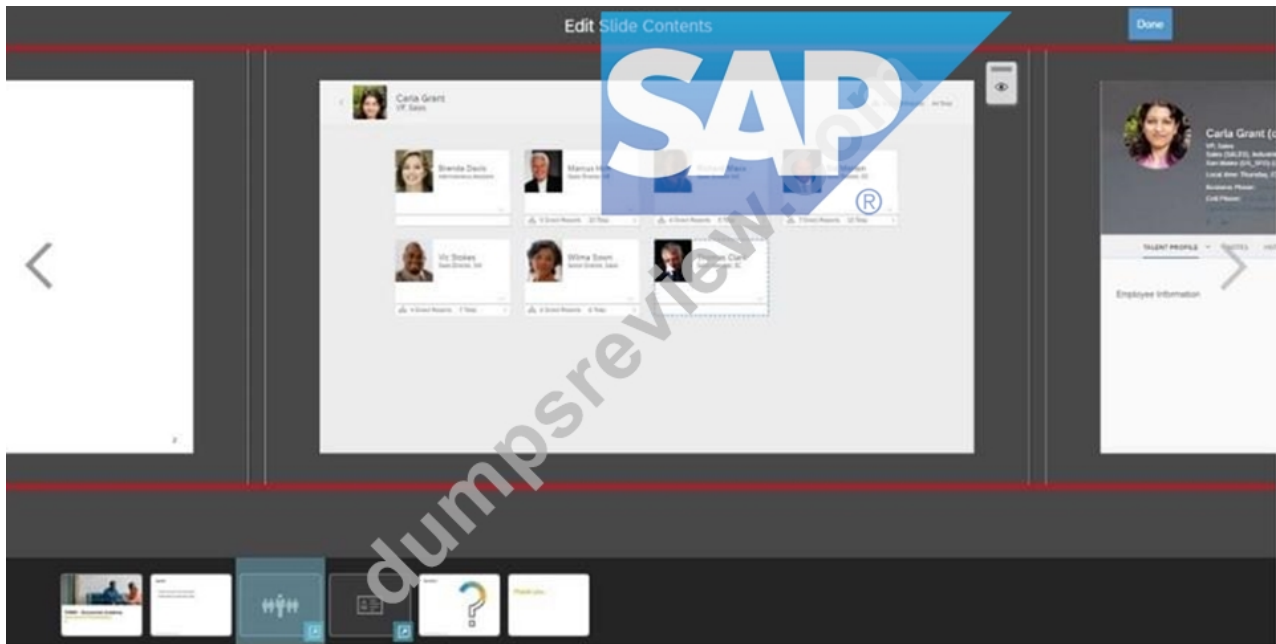
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q73-Q78):

NEW QUESTION # 73

What can a user do in the Edit Slide Contents area?



Note: There are 3 correct answers to this question.

- A. Add information to People Profile.
- B. Add or delete a new live slide.
- C. Add or delete a new hotspot.
- D. Reorder slides in the presentation.
- E. Identify live slides in the presentation.

Answer: B,C,D

NEW QUESTION # 74

What is the main purpose of the Lineage Chart tool?

- A. To show the downstream impact of succession planning on internal and external nominations
- B. To display the downstream impact of succession planning in the Succession Org Chart
- C. To show the downstream impact of succession planning on internal nominations
- D. To show the hierarchy of the organization

Answer: B

NEW QUESTION # 75

When utilizing the Succession Org Chart v12 and the Lineage Chart, what must you do to display Succession Planning data (for example, Talent Information, Formal Education)?

- A. Change Matrix Grid Reports: Performance-Potential
- **B. Create talent searches.**
- **C. Configure a talent card.**
- D. Modify matrix grid rating scales.

Answer: B,C

NEW QUESTION # 76

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Succession Planning permission
- B. Succession Approval permission
- **C. Object Level permission**
- **D. Field Level Override permission**

Answer: C,D

NEW QUESTION # 77

Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Import the legacy position file.
- B. Define the nomination object.
- C. Define matrix grid report icons.
- **D. Ensure a position object is defined.**

Answer: D

NEW QUESTION # 78

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