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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 2	<ul style="list-style-type: none"> • Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 3	<ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 4	<ul style="list-style-type: none"> • Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q41-Q46):

NEW QUESTION # 41

As a manager, what actions are available to you from the Team View? Note: There are 3 correct answers to this question.

- A. Create assignment profiles.
- B. Assign alternate Managers.
- C. Manage assignments.
- D. Add to Learning History.
- E. Group direct reports into cohorts.

Answer: B,C,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Team View Dashboard:

* The Team View dashboard allows managers to perform actions related to their direct reports' learning activities.

* Available Actions:

* Add to Learning History (C):Managers can add completion records.

"Managers can add learning history records for their direct reports via the Team View dashboard" (SAP SuccessFactors Learning Admin Guide, Manager Tools).

* Assign Alternate Managers (D):Managers can delegate responsibilities.

"The Team View dashboard allows managers to assign alternate managers for their direct reports' learning tasks" (SAP SuccessFactors Learning Admin Guide, Manager Tools).

* Manage Assignments (E):Managers can assign or modify learning.

"Managers can manage learning assignments for their team through the Team View dashboard" (SAP SuccessFactors Learning Admin Guide, Manager Tools).

* How to Access Team View:

* Managers access the Team View dashboard from their Home Page to perform these actions.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Manager Dashboard):

"From the Team View dashboard on the manager's Home Page, available actions include adding to learning history, assigning alternate managers, and managing assignments for direct reports."

* Why Other Options are Incorrect:

* Option A (Group into cohorts):Cohorts are not managed in Team View.

"Cohort grouping is an administrative function, not available in Team View" (SAP SuccessFactors Learning Admin Guide).

* Option B (Create assignment profiles):Assignment Profiles are admin-only.

"Assignment Profiles are created in System Administration, not Team View" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Managers can add to learning history, assign alternate managers, and manage assignments from Team View, as specified in options C, D, and E.

NEW QUESTION # 42

Your customer wants a completion status to grant credit and trigger a Leavel I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.

- A. Description
- B. Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
- C. Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
- D. Credit Given
- E. Item Type

Answer: B,C,D

NEW QUESTION # 43

The _____ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- A. Curriculum
- B. Scheduled Offering
- C. Program
- D. Catalog

Answer: B

NEW QUESTION # 44

What character encoding does SAP SuccessFactors support for the user connector?

- A. ANSI
- B. USC-2
- C. ASCII
- D. UTF-8

Answer: D

NEW QUESTION # 45

How can you refine the library search results to filter similar learning activities? Note: There are 3 correct answers to this question.

- A. By Items Completed
- B. By Surveys
- C. By Source
- D. By Learning Type
- E. By Categories

Answer: C,D,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Library Search Refinement:

* Library searches in SAP SuccessFactors Learning can be filtered to refine results and find similar learning activities based on specific attributes.

* Filter Options:

* By Learning Type (B):Filters by the type of learning (e.g., online, instructor-led).

"The Learning Type filter allows users to refine library searches by content type, such as online courses, instructor-led classes, or

blended learning" (SAP SuccessFactors Learning Admin Guide, Library Search).

* By Source (C):Filters by the content's origin (e.g., internal, external provider).

"The Source filter refines search results by content source, such as SAP content or third-party providers" (SAP SuccessFactors Learning Admin Guide, Library Search).

* By Categories (D):Filters by predefined categories (e.g., compliance, leadership).

"The Categories filter narrows library search results by content categories, enabling users to find related learning activities" (SAP SuccessFactors Learning Admin Guide, Library Search).

* How Filters are Applied:

* In the library search interface, users select filters like Learning Type, Source, and Categories to refine results.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Library Management):

"To refine library search results, use filters such as Learning Type, Source, and Categories in the library search interface. These filters help users locate similar learning activities based on specific criteria."

* Why Other Options are Incorrect:

* Option A (Items Completed):Completion status is not a library search filter.

"Items Completed is not a filter for library searches; it is used in reports" (SAP SuccessFactors Learning Admin Guide).

* Option E (Surveys):Surveys are not a filter for learning activities.

"Surveys are associated with courses but not used as library search filters" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Library search results can be refined by Learning Type, Source, and Categories, as specified in options B, C, and D.

NEW QUESTION # 46

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