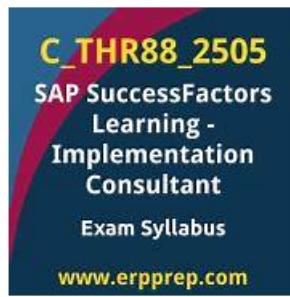


SAP C_THR88_2505 Exam Voucher, C_THR88_2505 Exam Forum



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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 2	<ul style="list-style-type: none">Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 3	<ul style="list-style-type: none">Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.

Topic 4	<ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 5	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 6	<ul style="list-style-type: none"> Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 7	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q37-Q42):

NEW QUESTION # 37

How can the Administrator ensure that a custom certificate is applied to a specific course without altering the default certificate used by other items and programs?

- A. Remove the default certificate from the global settings and manually assign certificates to each individual learning entity.
- B. Edit the global default certificate to include the custom branding and criteria, ensuring consistency across all courses.
- C. Create and assign the custom certificate directly to the specific course, leaving the global default certificate unchanged for other items and programs.**
- D. Copy the default certificate, edit it with the custom requirements, and make it the new global default certificate for all courses.

Answer: C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Certificates in SAP SuccessFactors Learning:

* Certificates are awarded to learners upon course completion. Administrators can use a global default certificate or assign custom certificates to specific courses.

* Custom Certificate Assignment (B):

* To apply a custom certificate to a specific course without affecting others, administrators create and assign it directly to the course, preserving the global default.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Certificate Management):

*To assign a custom certificate to a specific course, create the certificate in System Administration > Content

> Certificates, then assign it to the course in Learning Activities > Items > [Item] > Certificate tab. This leaves the global default certificate unchanged for other items and programs."

* This confirms option B, as it allows targeted certificate assignment.

* How to Configure a Custom Certificate:

* Create the certificate with custom branding, then link it to the course via the item's Certificate tab, ensuring the global default remains intact.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Certificate Configuration):

"Custom certificates can be assigned to specific items by selecting the certificate in the item's Certificate tab.

The global default certificate, set in System Administration > Configuration > Global Application Settings, remains unaffected."

* Why Other Options are Incorrect:

* Option A (Remove default certificate): Removing the global default disrupts other courses.

"Removing the global default certificate affects all courses without a specific certificate" (SAP SuccessFactors Learning Admin Guide).

* Option C (Copy and edit default): Making a copy the new global default affects all courses.

"Editing the global default certificate applies changes to all courses using it" (SAP SuccessFactors Learning Admin Guide).

* Option D (Edit global default): Editing the global default changes certificates system-wide.

"Changes to the global default certificate impact all items and programs without custom certificates" (SAP SuccessFactors Learning Admin Guide).

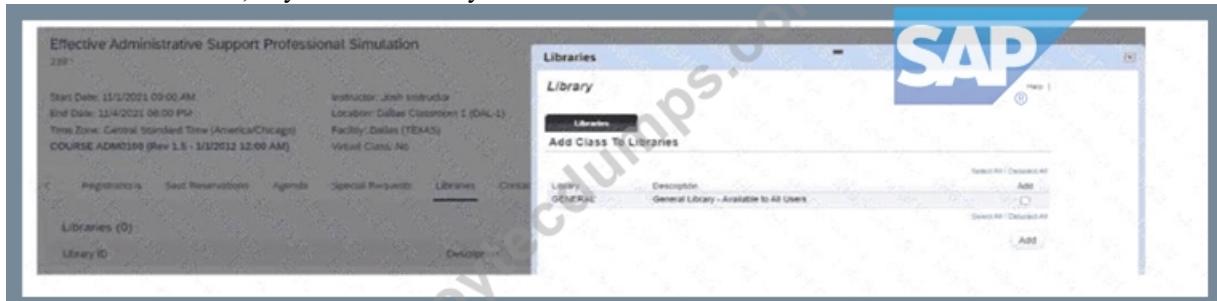
* Conclusion:

* The Administrator should create and assign a custom certificate to the specific course, leaving the global default unchanged, as specified in option B.

NEW QUESTION # 38

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.



What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class?

Note: There are 3 correct answers to this question.

- A. Ensure the administrator has the appropriate permissions to search for libraries.
- B. Add the class to the same security domain as the users in the region.
- C. Remove the item from the General library.
- D. Add the item to the regional library.
- E. Remove the class from the General library.

Answer: B,D,E

NEW QUESTION # 39

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration-

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