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C_THR89_2411

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Actually, one of the most obvious advantages of our C_THR89_2411 simulating questions is their profession, which is realized by the help from our experts. We invited a large group of professional experts who dedicated in this area for more than ten years. To improve the accuracy of the C_THR89_2411 Guide preparations, they keep up with the trend closely. Every page of our

C_THR89_2411 practice engine is carefully arranged by them with high efficiency and high quality.

SAP C_THR89_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Workforce Analytics Fundamentals and Navigation: This topic guides SAP consultants in navigating the Workforce Analytics dashboard, exploring key features, and understanding critical workforce metrics. Emphasis is placed on accessing documentation and support resources to streamline troubleshooting processes. These skills are essential for consultants to manage and interpret data within Workforce Analytics.
Topic 2	<ul style="list-style-type: none">Administering Workforce Analytics: SAP consultants delve into configuring user roles and permissions for secure and effective system use. This topic covers setting data quality standards and ensuring compliance, while emphasizing the integration of Workforce Analytics with other SAP SuccessFactors modules to deliver actionable insights. Mastery of these concepts enhances the consultant's ability to manage workforce data effectively.
Topic 3	<ul style="list-style-type: none">Workforce Analytics Implementation Methodology: This topic offers a comprehensive overview of the SAP Activate methodology for implementation, focusing on key phases and steps. SAP consultants learn to identify and engage stakeholders effectively while fostering user adoption of new tools. These methodologies ensure smooth implementation and acceptance of Workforce Analytics solutions.
Topic 4	<ul style="list-style-type: none">Managing Clean Core: This topic helps SAP consultants understand the importance of maintaining a clean core in SAP SuccessFactors for improved efficiency and seamless updates. It explores how minimizing customizations and leveraging standard functionalities ensure system stability. Additionally, strategies for preserving a clean core provide practical insights into achieving sustainable system performance.
Topic 5	<ul style="list-style-type: none">Core Workforce and Mobility Specification Document: This topic highlights the role of specification documents in successful project planning. SAP consultants explore the key elements of a workforce mobility specification document and learn how to align these documents with business objectives during implementation. This ensures consistency and clarity in workforce mobility planning.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q27-Q32):

NEW QUESTION # 27

You need to include benchmark data in a custom report created in Report Center that looks like the screenshot below. What component group do you use to create this image?



- A. Gauge
- B. Chart
- C. Image
- D. Data Source

Answer: A

NEW QUESTION # 28

You create a new user manually within Workforce Analytics (Admin > User Maintenance) and set up the user- level tree security. What happens if the role the user is assigned to already has tree security set up? Please choose the correct answer.

- A. The user-level security would union with the role-level security
- **B. The user-level security would override the role-level security**
- C. You CANNOT update tree security on an individual user
- D. The role-level security would override the user-level security

Answer: B

NEW QUESTION # 29

Which foundation objects can you use to structure a customer's business? There are 2 correct answers to this question.

- **A. Legal Entity (hris-element-id: company)**
- **B. Division (hris-element-id: division)**
- C. Job Information (hris-element-id: jobInfo)
- D. Employment Details (hris-element-id: employmentInfo)

Answer: A,B

NEW QUESTION # 30

Which analysis options do NOT apply to all measures in the Core Workforce and Mobility metrics pack? Note: There are 2 correct answers to this question.

- **A. Critical Job Level**
- B. Separation Reason
- **C. Managerial/Non-Managerial**
- D. Recruitment Source

Answer: A,C

NEW QUESTION # 31

You want to build a custom grouping for a dimension that creates a single total from selected nodes. What options within Query Workspace allows you to do this? Please choose the correct answer.

- A. New Query
- **B. Custom Members**
- C. Custom Calculations
- D. Custom Sets

Answer: B

NEW QUESTION # 32

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