

SAP C_THR92_2411 Questions [2025]



C_THR92_2411

SAP Certified Associate -
Implementation Consultant - SAP
SuccessFactors People Analytics:
Reporting

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SAP C_THR92_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 2	Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.
Topic 3	Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.
Topic 4	Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.
Topic 5	Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.
Topic 6	Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.

Topic 7	• Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.
Topic 8	• Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q40-Q45):

NEW QUESTION # 40

When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?

- A. #MMM-DD-YYYY#
- **B. #YYYY-MM-DD#**
- C. #MM-DD-YYYY#
- D. #DD-MM-YYYY#

Answer: B

NEW QUESTION # 41

User A schedules a report in Report Center Scheduler.

What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. A notification appears for user A on the home page after the report distribution process is complete.
- B. A notification appears for the recipient of the report on the home page after the report distribution process is complete.
- **C. An e-mail is sent to user A after the report distribution process is complete.**
- D. An e-mail is sent to the recipient of the report that the report distribution process is complete with the report.

Answer: C

NEW QUESTION # 42

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Access to Insights
- **B. Run Report access to the domain**
- C. Ability to manage Tiles and Dashboards
- D. Create Report access to the domain

Answer: B

NEW QUESTION # 43

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Access to Insights
- **B. Run Report access to the domain**
- C. Ability to manage Tiles and Dashboards
- D. Create Report access to the domain

Answer: B

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

* Understand Role-Based Permissions (RBP):

* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.

* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.

* Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:

* Run Report Access: This allows users to execute reports for domains they are permitted to access.

* Create Report Access: This enables users to create or modify reports.

* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.

* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.

* Diagnosing the Issue:

* The given scenario describes a user being unable to view a shared table report.

* The most likely cause is the absence of Run Report access to the domain associated with the table report.

* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.

* Steps to Resolve:

* Navigate to Admin Center#Manage Permission Roles.

* Select the permission role assigned to the user in question.

* Click Permissions#Reports Permissions.

* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.

* If not, enable this permission and save the changes.

* Test Access:

* After updating the permissions, the user should be able to view the table report in the Report Center.

* SAP SuccessFactors Help Portal: Role-Based Permissions

* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

* SAP KBA 2461114: Troubleshooting Report Center permissions.

* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 44

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Access to Insights
- B. Run Report access to the domain
- C. Create Report access to the domain
- **D. Ability to manage Tiles and Dashboards**

Answer: D

NEW QUESTION # 45

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