

SAP C_THR94_2411 Latest Test Sample | Test C_THR94_2411 Practice



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SAP C_THR94_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Flextime and Clock In • Clock Out in SAP SuccessFactors Time Tracking: This topic delves into configuring flextime policies and workflows for SAP Consultants. It emphasizes setting up Clock In • Clock Out features, ensuring compliance with regional labor laws, and monitoring clock data for accuracy and efficiency, enhancing time tracking capabilities.
Topic 2	• Managing Clean Core: In this topic, SAP Consultants explore the principles of maintaining a Clean Core in SAP SuccessFactors. The section highlights best practices for minimizing customizations, leveraging standard features, and implementing techniques to ensure optimal system performance and scalability.
Topic 3	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This topic introduces SAP Consultants to the core functionalities of Time Off and Time Sheet in SAP SuccessFactors. It emphasizes configuring time profiles, time types, and work schedules while covering the fundamentals of time sheet setup and data capture.
Topic 4	• Accrual Rules in Time Off: In this topic, SAP Consultants gain expertise in setting up accrual rules, configuring accrual periods, and implementing carry-forward policies. It also addresses testing scenarios to ensure compliance and provides best practices for handling exceptions and retroactive adjustments, enabling accurate and efficient accrual management.
Topic 5	• Leave of Absence (LOA) and Time Off Reporting: This topic provides SAP Consultants with the knowledge to set up leave of absence (LOA) policies and manage related employee life-cycle events. It also explores reporting and analytics for LOA and time-off data and integration with payroll systems, enabling compliance and efficient tracking.
Topic 6	• Time Valuation and Compensation: In this section, SAP Consultants explore the configuration of time valuation rules, thresholds, and overtime calculations. The topic also addresses integration with payroll for accurate compensation and management of complex scenarios like flextime and on-call schedules. This ensures competency in delivering comprehensive valuation solutions.

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The second form is SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2411) web-based practice test which can be accessed through online browsing. The C_THR94_2411 web-based practice test is supported by browsers like Firefox, Microsoft Edge, SAP Chrome, and Safari. You don't need to install any plugins or software to attempt the C_THR94_2411 web-based practice test. This online SAP C_THR94_2411 exam is also compatible with all operating systems.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q41-Q46):

NEW QUESTION # 41

Which generic object do you use to import leave requests?

- **A. Employee Time**
- B. Employee Time Sheet
- C. External Time Record
- D. External Time Data

Answer: A

NEW QUESTION # 42

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- A. Combination of Permission Group from Role-based Permission
- **B. Combination of Time Event Types**
- C. Combination of Time Types
- D. Combination of Employee Groups from Job Info parameters

Answer: B

NEW QUESTION # 43

A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday. What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Valuation Periods and assign them to one Time Profile.
- **B. Create two Time Recording Profiles with two different Time Valuation Periods.**
- C. Create two Time Profiles with two different Time Valuation Periods.
- D. Create two Time Valuation Periods and assign them to one Time Recording Profile.

Answer: B

NEW QUESTION # 44

As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?

Time Type Group:

External Name * Time Collector

Valuation Result Category No Selection

Valuation Result Factor Click or focus to edit

Entry UUID *

Time Category * Calculated Time

Time Pay Type * Yes

UI Component * Yes

Comment

External Code * TimeCollector

Time Collector Type * Yes

Collector Periodicity * Monthly

- A. Time Collectors CANNOT be set up with Time Pay Type as Yes.
- B. Time Collectors CANNOT be set up WITHOUT Valuation Result Category.
- C. Time Collectors CANNOT be set up with UI Component as Yes.
- D. Time Collectors CANNOT be set up with Time Category as Calculated Time.

Answer: D

NEW QUESTION # 45

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?
Note: There are 2 correct answers to this question.

- A. START following a START
- B. START following a STOP
- C. STOP following a STOP
- D. STOP following a START

Answer: A,D

NEW QUESTION # 46

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