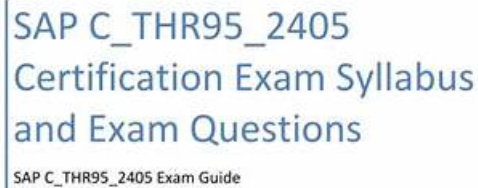


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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 3	<ul style="list-style-type: none">Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 4	<ul style="list-style-type: none">Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 5	<ul style="list-style-type: none">Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q73-Q78):

NEW QUESTION # 73

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- A. The development_goals field must be defined in field-permission.
- B. The development_goals field must be defined in the development plan.
- C. The development plan default template must have a competency field
- D. The development_goals field must be defined in Career Worksheet.
- E. The Career Worksheet default template must have a competency field.

Answer: A,B,E

NEW QUESTION # 74

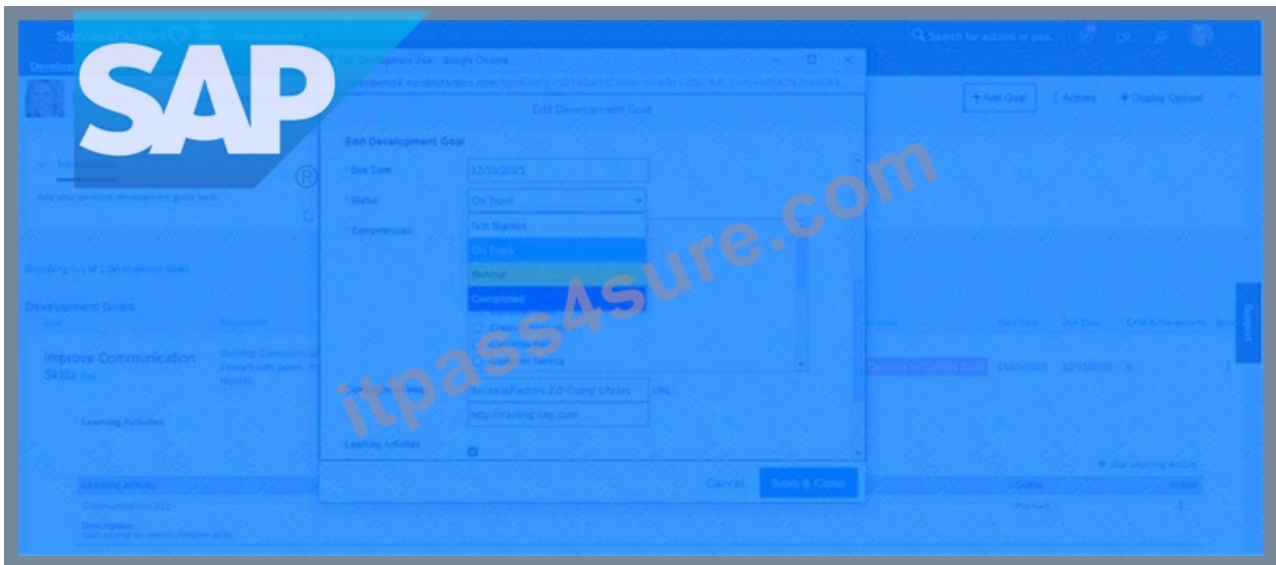
Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. assessment-filters
- B. self-assessment
- C. each-assessment
- D. last-completed form

Answer: A

NEW QUESTION # 75

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answer to this question.



- A. Ensure the Status field definition is before the Competencies field definition in the XML.
- B. Ensure the Competency browser switch is turned on in the XML.
- C. Ensure the required attribute of the status field is set to true in the XML.
- D. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- E. Add a field definition of type table and add a row to the table for each status.

Answer: A,C,E

NEW QUESTION # 76

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this accomplished?

Note: There are 2 correct answers to this question.

- A. Development plans can have start and end dates set in the attribute type="date."
- B. Development plans can have start dates set using <obj-plan-start> in XML.
- C. Development plans from the SAP SuccessStore do not have pre-defined dates but require you to define them when adding a new template.
- D. Development plans can have start and end dates set in General Settings.

Answer: B,D

NEW QUESTION # 77

Which text replacement option does NOT apply to Career Development Planning?

- A. category
- B. add-existing-goal-to-form
- C. cascade-selected
- D. copy-from-my-other-goal-plan

Answer: C

NEW QUESTION # 78

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