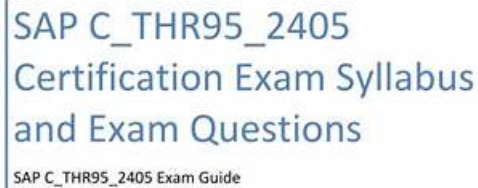


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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 2	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.

Topic 3	• Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 4	• Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 5	• Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q37-Q42):

NEW QUESTION # 37

What additional functionality integrates with mentoring?Note: There are 2 correct answers to this question.

- A. Achievements
- B. SAP Jam
- C. Qualtrics
- D. TBH positions

Answer: B,D

NEW QUESTION # 38

Your customer wants to add a new value to the Development Goal Status field.What are the methods to add it?Note: There are 2 correct answers to this question.

- A. Add the value to the status field in the Development Plan XML file.
- B. Add the value to the status field in Manage Templates.
- C. Add a custom field in Manage Templates.
- D. Add the value to the picklist in Picklist Center.

Answer: A,B

NEW QUESTION # 39

Your customer wants to be able to import learning activities with development goals.Which of the following should you consider?Note: There are 2 correct answers to this question.

- A. You can add a learning activity to the LMS catalog.
- B. You can import learning activities to non-completed goals.
- C. You can update a custom learning activity from the LMS catalog.
- D. You can import a custom learning activity.

Answer: B,D

NEW QUESTION # 40

Which of the following are necessary to be able to use Career Worksheets? Note: There are 2 correct answers to this question.

- A. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- **B. Enable Career Worksheet V12 in Provisioning.**
- C. Upload a new career worksheet template from Form Template Settings.
- D. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.

Answer: B

NEW QUESTION # 41

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 200 mentors and mentees in total
- B. 500 mentors and 500 mentees
- C. 3000 mentors and mentees in total
- **D. 3000 mentors and 3000 mentees**

Answer: D

NEW QUESTION # 42

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