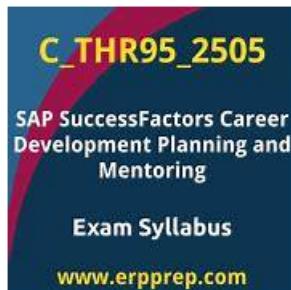


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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A role readiness form template
- B. A learning activity template**
- C. A career worksheet template**
- D. A mentoring template
- E. A development plan template**

Answer: B,C,E

NEW QUESTION # 44

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up? Note: There are 3 correct answer to this question.

- A. Development plans can have start dates set using <obj-plan-start>.
- B. Development plans can have start dates set using <obj-plan-due>.
- C. Development plans from the SuccessStore have start and end dates set by default.**
- D. Development plans can have start and end dates set in General Settings.**
- E. Development plans can have start and end dates set in the attribute type="date".**

Answer: C,D,E

NEW QUESTION # 45

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. General User Permissions
- B. Manage Suggested Roles
- C. Manage Career Path
- D. Miscellaneous Permissions

Answer: C,D

NEW QUESTION # 46

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- A. Career Worksheet and Current Role
- B. Development Plan and Mentoring
- C. Career Worksheet Current Role, but NOT Targeted Roles
- D. Career Worksheet Targeted Roles, but NOT Current Role

Answer: A,B

NEW QUESTION # 47

Your customer wants to make custom fields reportable in a development template. What action must you take?

- A. Create an ad-hoc report in Admin Center.
- B. Change the XML of the specific development plan template.
- C. Modify Processes and Forms in Admin Center.
- D. Set up a job in Job Scheduler in Provisioning.

Answer: B

NEW QUESTION # 48

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