

SAP C_THR97_2411 exam questions & answers, C_THR97_2411 real exams



What's more, part of that DumpsTests C_THR97_2411 dumps now are free: https://drive.google.com/open?id=1_Lq406UOIZnApRK4nAeN7lpwZrFIj_q0

DumpsTests C_THR97_2411 exam dumps have been developed with a conscious effort to abridge information into fewer questions and answers that any candidate can learn easily. Now you don't need to go through the hassle of studying lengthy manuals for C_THR97_2411 Exam Questions preparation. What you actually required is packed into easy to grasp content. Fix your attention on these C_THR97_2411 questions and answers and your success is guaranteed.

Our website offers you the most comprehensive C_THR97_2411 study guide for the actual test and the best quality service for aftersales. Our customers can easily access and download the C_THR97_2411 dumps pdf on many electronic devices including computer, laptop and Mac. Online test engine enjoys great reputation among IT workers because it brings you to the atmosphere of C_THR97_2411 Real Exam and remarks your mistakes.

>> **Reliable C_THR97_2411 Test Answers** <<

Examinations C_THR97_2411 Actual Questions - Reliable C_THR97_2411 Exam Blueprint

In order to help all people to pass the C_THR97_2411 exam and get the related certification in a short time, we designed the three different versions of the C_THR97_2411 study materials. We can promise that the products can try to simulate the real examination for all people to learn and test at same time and it provide a good environment for learn shortcoming in study course. If you buy and use the C_THR97_2411 Study Materials from our company, you can practice C_THR97_2411 learning tests as in the real exam and pass the C_THR97_2411 exam easily.

SAP C_THR97_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.
Topic 2	Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
Topic 3	Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.

Topic 4	Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
Topic 5	Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 6	Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q43-Q48):

NEW QUESTION # 43

A new hire receives an e-mail that contains a reset password link to access the SAP SuccessFactors system. Which e-mail template is generated in the Onboarding process for this to happen?

- A. Welcome Message Notification with Reset Password Support Template
- B. (ONB) New Welcome Message Added Template
- C. (ONB) New Hire Welcome Message
- D. (ONB) External User Welcome Message Template

Answer: A

Explanation:

The "Welcome Message Notification with Reset Password Support Template" is used in SAP SuccessFactors Onboarding to send new hires a reset password link. This email template helps new hires access the system securely with their new credentials.

NEW QUESTION # 44

What type of status should a candidate be in to successfully initiate Onboarding?

- A. Hireable
- B. Hired
- C. None
- D. Initiate onboarding

Answer: A

Explanation:

Managing Clean Core

NEW QUESTION # 45

How can you assign the Review New Hire Data step to a hiring manager? Note: There are 2 correct answers to this question.

- A. Set up role-based permissions.
- B. Set rule SAP ONB2_HMReviewCheck to True.
- C. Add an HRIS element in the user data file.
- D. Create a custom HRIS element as an MDF object.

Answer: A,B

NEW QUESTION # 46

A new hire receives an email that contains a reset password link to access the SAP SuccessFactors system. Which email template is generated in the Onboarding process for this to happen?

- A. (ONB) External User Welcome Message Template
- B. Welcome Message Notification with Reset Password Support Template
- C. (ONB) New Welcome Message Added Template
- D. (ONB) New Hire Welcome Message

Answer: A

Explanation:

In SAP SuccessFactors Onboarding, when a new hire is initiated into the system, an email is sent to provide access credentials, including a reset password link for external users (new hires who have not yet become internal employees). This is handled by the (ONB) External User Welcome Message Template, which is specifically designed to communicate with external users during the Onboarding process.

According to the SAP SuccessFactors Onboarding Implementation Guide:

* The (ONB) External User Welcome Message Template is triggered when a new hire is added to the Onboarding process, typically during the initiation phase or when the new hire is moved to the Manage Pending Hires step. This email includes a link for the new hire to reset their password and access the SuccessFactors system as an external user.

Option A (Welcome Message Notification with Reset Password Support Template) is incorrect because this is not a standard template in Onboarding. Option C ((ONB) New Welcome Message Added Template) does not exist in the system. Option D ((ONB) New Hire Welcome Message) is incorrect because this template is used for general welcome communication, not specifically for password reset links.

NEW QUESTION # 47

How can you grant access to users who complete all onboarding tasks on behalf of hiring managers when they are not available?

- A. Assign the Additional Data Permission in Role-Based Permissions
- B. Assign the proxy module access for Employee Central and Employee Profile Onboarding
- C. Assign the hiring manager role to the users who will complete the onboarding tasks
- D. Assign the Complete Data Collection Tasks in Role-Based Permissions

Answer: D

Explanation:

To allow users to complete onboarding tasks on behalf of hiring managers who are unavailable, specific role-based permissions (RBPs) must be granted to ensure they can access and complete the required tasks, such as data collection or document signing.

According to the SAP SuccessFactors Onboarding Configuration Guide:

* Assign the Complete Data Collection Tasks in Role-Based Permissions (Option D): The Complete Data Collection

Tasks permission allows users to complete onboarding tasks, such as Personal Data Collection or Additional Data Collection, on behalf of the new hire or hiring manager. This permission is configured in Manage Permission Roles and assigned to the appropriate user group (e.g., HR coordinators or proxies).

Option A (Assign the hiring manager role) is incorrect because assigning the full hiring manager role may grant unnecessary permissions beyond task completion. Option B (Assign proxy module access) is incorrect because proxy access is related to Employee Central or Employee Profile navigation, not onboarding task completion. Option C (Assign the Additional Data Permission) is incorrect because it is not a standard RBP; the correct permission is Complete Data Collection Tasks.

NEW QUESTION # 48

.....

Recently, C_THR97_2411 exam certification, attracting more attention from more and more people in IT industry, has become an important standard to balance someone's IT capability. Many IT candidates are confused and wonder how to prepare for C_THR97_2411 exam, but now you are lucky if you read this article because you have found the best method to prepare for the exam from this article. You will ensure to get C_THR97_2411 Exam Certification after using our C_THR97_2411 exam software developed by our powerful DumpsTests IT team. If you still hesitate, try to download our free demo of C_THR97_2411 exam software.

Examinations C_THR97_2411 Actual Questions: https://www.dumpstests.com/C_THR97_2411-latest-test-dumps.html

- Quiz 2025 C_THR97_2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Newest Reliable Test Answers ☐ Immediately open 《 www.pass4test.com 》 and search for ➡ C_THR97_2411 ☐ to obtain a free download ☐ C_THR97_2411 Valid Exam Fee

- P.S. Free 2025 SAP C_THR97_2411 dumps are available on Google Drive shared by DumpsTests:
https://drive.google.com/open?id=1_Lq406UOIZnApRK4nAeN7lpwZrFlj_q0

P.S. Free 2025 SAP C_THR97_2411 dumps are available on Google Drive shared by DumpsTests:
https://drive.google.com/open?id=1_Lq406UOIZnApRK4nAeN7lpwZrFlj_q0