

SAP C_THR97_2505 Questions Exam Study Tips And Information



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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q10-Q15):

NEW QUESTION # 10

What are the standard Offboarding process steps?

Note: There are 3 correct answers to this question.

- A. Compliance Forms
- B. Manager Review
- C. Employee Review
- D. Document Flow
- E. Additional Data Collection

Answer: B,C,D

Explanation:

Reference:

SAP SuccessFactors Offboarding Implementation Guide, Section: "Standard Offboarding Process Steps" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Process Configuration"

NEW QUESTION # 11

What MDF object do you configure to handle the restart feature in SAP SuccessFactors Onboarding?

- A. ONB2ProcessTask
- **B. ONB2Process**
- C. ONB2ProcessVariant
- D. ONB2ProcessTrigger

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Process Restart" SAP SuccessFactors Onboarding Study Guide, Topic: "MDF Objects for Process Management"

NEW QUESTION # 12

How do you add custom tokens to email templates for Onboarding?

Note: There are 3 correct answers to this question.

- **A. Use format {fieldID} to add custom tokens in the subject or body of the email in Email Services**
- **B. Create a document template using Document Generation**
- C. Create a document template for custom tokens using Maintain Onboarding and Offboarding Document Templates
- D. Add field names on the content of the document template
- **E. Map the field names on the document template to fields defined in Onboarding**

Answer: A,B,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Tokens in Email Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Customization"

NEW QUESTION # 13

If a responsibility group is NOT assigned to an Offboarding task, who will be assigned by default?

- A. The Recruiter will be considered as responsible owner
- B. The HR Manager will be considered as responsible owner
- **C. The Hiring Manager will be considered as responsible owner**
- D. The Onboarding Administrator will be considered as responsible owner

Answer: C

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Task Assignment in Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Task Responsibilities"

NEW QUESTION # 14

What are some of the steps that can be added to a process using the Process Variant Manager?

Note: There are 3 correct answers to this question.

- **A. Create New Hire Tasks**
- B. New Employee
- C. New Hire Verification
- **D. Compliance Forms**
- **E. Additional Onboarding Data Collection**

Answer: A,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Customizing Processes with Process Variant Manager" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Process Customization"

NEW QUESTION # 15

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