SAP certification C_THR85_2411 best exam questions and answers



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Now we can say that SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C_THR85_2411) exam questions are real and top-notch SAP C_THR85_2411 exam questions that you can expect in the upcoming SAP C_THR85_2411 exam. In this way, you can easily pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C_THR85_2411) exam with good scores. The countless C_THR85_2411 Exam candidates have passed their dream SAP C_THR85_2411 certification exam and they all got help from real, valid, and updated C_THR85_2411 practice questions, You can also trust on iPassleader and start preparation with confidence.

SAP C_THR85_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	 Succession Data Model and People Profile: This section introduces the configuration of the succession data model, an essential competency for SAP consultants. It also explores the configuration of the People Profile for succession planning, emphasizing the relationships between various data elements to drive strategic planning.
Topic 2	Matrix Grid Reports and Calibration: This topic focuses on creating and analyzing matrix grid reports, a critical skill for SAP consultants. It explains calibration processes in performance management and discusses interpreting data effectively from these reports, enabling data-driven decisions for talent and performance evaluations.
Topic 3	Processes and Presentations: This section equips SAP consultants with insights into designing effective HR processes in SuccessFactors. It covers techniques for customizing user workflows and presentations to enhance usability. Furthermore, it highlights tools for data reporting and effective presentation of HR process outcomes, ensuring impactful communication.

Topic 4	Talent Search: SAP consultants gain insights into talent search functionalities within SuccessFactors. The section emphasizes developing effective search criteria and utilizing results to make informed HR decisions, enhancing the organization's ability to identify and retain top talent.
Topic 5	Succession Org Chart and Lineage Chart: SAP consultants delve into creating organizational and lineage charts to visualize succession planning. This topic highlights the use of these charts for understanding employee relationships and career trajectories, as well as their role in strategic HR decision-making.
Торіс 6	Managing Clean Core: In this topic, SAP consultants explore the importance of maintaining a clean core in SAP SuccessFactors to ensure seamless system functionality. It emphasizes guidelines for configuring SuccessFactors with minimal customizations, promoting sustainable system architecture. Additionally, this section explains how a clean core simplifies upgrades and ongoing maintenance, reinforcing system efficiency.
Topic 7	Position Management: SAP consultants learn about core concepts in position management within SuccessFactors, including the assignment and management of roles. This section also addresses integration with other HR modules, emphasizing how position management enhances system-wide HR operations.
Topic 8	Talent Pools: This section explains the concept and significance of talent pools in succession planning. SAP consultants explore strategies for managing and developing talent pools effectively while understanding their interaction with recruitment strategies, ensuring a robust talent pipeline.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q66-Q71):

NEW QUESTION #66

What are some SAP recommended guiding principles to achieve clean core operations? Note There are 3 correct answers to this question.

- A. Establish regular housekeeping tasks and procedures.
- B. Establish an organizational structure technical foundation and transformation methodology for clean core.
- C. Integrate clean core practices in the end-to-end value process chain.
- D. Define roles and responsibilities as part of a process transformation office.
- E. Establish release management.

Answer: B,C,D

NEW QUESTION #67

Where can you import ratings for the trend elements?

- A. Import Extended User Information
- B. Import Employee Data
- C. Import Foundation Data
- D. Import and Export Data

Answer: A

NEW QUESTION #68

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note There are 2 correct answers to this question.

- A. SOAP
- B. IDoc
- · C. RFC
- D. OData

Answer: A,D

NEW QUESTION #69

What information is included in the Background Data Import template?

- A. Personal information data
- B. Education data
- C. Employee import data
- D. Trend data

Answer: B

NEW QUESTION #70

Which talent cards are configurable in the Admin Center? Note There are 3 correct answers to this question.

- A. People Profile
- B. Calibration
- C. Talent Search
- D. Presentation
- E. Succession

Answer: B,D,E

NEW QUESTION #71

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