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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q71-Q76):**

### **NEW QUESTION # 71**

What actions must you complete before you assign talent pool permissions?Note: There are 3 correct answers to this question.

- A. Enable pool-based succession planning.
- B. Configure target population access to pools.
- C. Secure the object in Configure Object Definition.
- D. Ensure generic objects are activated.
- E. Define the Performance-Potential Matrix Grid report.

**Answer: A,C,D**

#### NEW QUESTION # 72

What must customers do before using Presentations?Note: There are 3 correct answers to this question.

- A. Grant permissions to Manage Presentations within Administrator Permissions.
- B. Grant permissions to Manage Presentations within User Permissions.
- C. Accept the Presentations End User License Agreement.
- D. Obtain licenses for Platform and Succession Modules.
- E. Enable it in either Upgrade Center or in Provisioning under Company Settings.

**Answer: A,C,E**

#### NEW QUESTION # 73

Your customer is using the MDF Position Nomination Method.In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions?Note: There are 3 correct answers to this question.

- A. View
- B. Edit
- C. View History
- D. Correct
- E. Import/Export

**Answer: C,D,E**

#### NEW QUESTION # 74

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Position Management: Import Positions
- B. Import and Export Data
- C. Import Extended User Information
- D. Position Management: Position Setup

**Answer: A**

#### NEW QUESTION # 75

Your customer wants to calibrate performance and potential in a session.Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report?Note: There are 2 correct answers to this question.

- A. You can use a dynamic group to filter subjects in a calibration session view.
- B. You can use the drag and drop functionality to change placements in the Matrix View.
- C. You can display Performance and Potential in List View, Grid View or Dashboard.
- D. You can access continuous performance management (CPM) to see activities and achievements.

**Answer: B,C**

#### NEW QUESTION # 76

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