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When preparing to take the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2411) exam dumps, knowing where to start can be a little frustrating, but with SAP C-THR97-2411 practice questions, you will feel fully prepared. Using our SAP C-THR97-2411 practice test ExamPrepAway, you can prepare for the increased difficulty on C-THR97-2411 Exam day. Plus, we have various question types and difficulty levels so that you can tailor your SAP C-THR97-2411 exam dumps preparation to your requirements.

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SAP C-THR97-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.
Topic 2	• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
Topic 3	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 4	• Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
Topic 5	• Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q15-Q20):

NEW QUESTION # 15
How do you grant your administrator the ability to update the Onboarding Process Flows tool?

- A. Add the administrator to SAP_ONB2_ErrorFlowAdmins group.
- B. Add the Process Management permission to the Onboarding administrator role.
- C. Add the administrator to OnboardingBpeAdmin group.
- D. Add the administrator to OnboardingBPEServiceUser group.

Answer: C

NEW QUESTION # 16
What type of status should a candidate be in to successfully initiate Onboarding?

- A. Initiate onboarding
- B. Hired
- C. Hireable
- D. None

Answer: C

Explanation:
Managing Clean Core

NEW QUESTION # 17
Which object permissions are used for embedded signatures?
Note: There are 2 correct answers to this question.

- A. Sign Document
- B. Document Signature
- C. Signature
- D. Consent

Answer: C,D

Explanation:
The "Consent" and "Signature" object permissions are necessary for embedding electronic signatures in SAP SuccessFactors Onboarding. These permissions allow users to digitally consent and sign required documents as part of the onboarding process.

NEW QUESTION # 18
Which role types are supported to electronically sign Onboarding documents?
Note: There are 3 correct answers to this question.

- A. HR Manager
- B. Onboardee
- C. Second Manager
- D. Future Manager
- E. Matrix Manager

Answer: A,B,D

Explanation:
SAP SuccessFactors Onboarding supports electronic signatures from role types like the HR Manager, Onboardee, and Future Manager, allowing these users to sign onboarding documents as part of the process.

NEW QUESTION # 19
At what point during the Onboarding process are the rehire checks executed?
Note: There are 2 correct answers to this question.

- A. The check is performed at the Review New Hire Data step
- B. The check is performed when Onboarding is initiated
- C. The check is performed after the Personal Data Collection step is completed
- D. The check is performed during Manage Pending Hires

Answer: B,C

NEW QUESTION # 20
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