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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 3	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

Topic 4	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 5	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q69-Q74):

NEW QUESTION # 69

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Inner
- B. Outer
- C. Left

Answer: C

Explanation:
* Understanding JoinsIn reporting or database queries, a join determines how two tables are combined based on a related column.
* Types of Joins
* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
* Inner Join: Includes only rows that have matches in both tables.
* Correct Join for the RequirementA Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.
References
* SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 70

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Select an image to display inline within text.
- B. Select the font, font size, and font style options for the text.
- C. Select the background color, numeric list options, and indentation for the text.
- D. Add a link to an existing canvas report.
- E. Upload an image to display before or after the text.

Answer: B,C,E

Explanation:
In a Simple Text component within SAP SuccessFactors:

* Upload an Image to Display Before or After the Text (B):
* You can enhance the text component by adding images that appear before or after the text for visual emphasis.
* Select Background Color, Numeric List Options, and Indentation (C):
* Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
* Select Font, Font Size, and Font Style Options (D):
* Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

NEW QUESTION # 71

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the related table Compensation to the query.

When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

* A. The compensation table time filter is set to: Same Filter as First Table.
* B. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.
* C. The compensation table time filter is set to: As of Date > Dynamic Date: Today.
* D. The Job information table time filter is set to: As of Date > Dynamic Date: Today.

Answer: B,C

Explanation:
* Understanding Time Filters in Query Designer
* When creating a query, time filters determine the scope of the data retrieved. Filters such as As of Date or Dynamic Date often default to "Today," which retrieves only current records.
* Reason for Current Records Only
* Option B: The Compensation table filter is explicitly set to As of Date > Dynamic Date: Today.
This restricts the results to only the current compensation records.
* Option D: The Job Information filter is configured to match records with the effective start date equal to today, which also limits the results to current data.
* Why Other Options are Incorrect
* A: This filter applies to Job Information, not Compensation, and does not explain why only current compensation records are retrieved.
* C: "Same Filter as First Table" would align filters between tables, but does not necessarily restrict to current data.
References
* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 72

What is the first step to make table reporting available for a customer?

* A. Enable Table reports in Admin Center -> Manage Ad Hoc Reports
* B. Enable Table reports in Admin Center -> Upgrade Center.
* C. Enable Ad Hoc report builder and domain schemas in Provisioning.
* D. Enable Table reports by assigning Role Based Permissions.

Answer: B

Explanation:
* Enabling Table Reports
* To make table reporting available for a customer, the feature must first be enabled via the Upgrade Center in Admin Center. This is the initial step to ensure table reporting is accessible in the instance.
* Why Other Options are Incorrect
* B. Enable Ad Hoc report builder and domain schemas in Provisioning: This is for enabling Ad Hoc Reporting, not table reporting.
* C. Enable Table reports by assigning Role Based Permissions: Permissions are configured after enabling the feature.
* D. Enable Table reports in Admin Center -> Manage Ad Hoc Reports: This is not the initial step; the feature must first be activated in the Upgrade Center.
References
* SAP SuccessFactors Admin Guide: Upgrade Center Features

NEW QUESTION # 73

You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Convert it to a Story Filter.
- B. Set up Linked Dimensions.
- C. Enable Cascading Effects.
- D. Update Linked Analysis.

Answer: B

Explanation:
* Problem Description
* The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.
* Solution: Linked Dimensions
* Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.
* Why Other Options are Incorrect
* A (Story Filter): Applies filters globally but does not link dimensions between queries.
* B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.
* C (Enable Cascading Effects): This is unrelated to linking dimensions.
References
* SAP SuccessFactors Linked Dimensions Guide

NEW QUESTION # 74

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