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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q62-Q67):

NEW QUESTION # 62

How can you create a custom task for an onboarding program?

Note: There are 2 correct answers to this question.

- A. Link the custom MDF object to the custom task
- B. Configure the visibility of the custom MDF object
- C. Create a custom MDF object
- D. Create a UI in Manage Configuration UI for the custom MDF object

Answer: A,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Creating Custom Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Custom Task Configuration"

NEW QUESTION # 63

What are some of the MDF objects that can be configured to become visible to new hires during the Personal Data Collection step using the External User Visibility tool?

Note: There are 3 correct answers to this question.

- **A. personalInfo**
- **B. CountrySpecificValidationConfiguration**
- C. userAccountInfo
- D. CustomPayType
- **E. JobClassificationCountry**

Answer: A,B,E

NEW QUESTION # 64

How can you initiate Offboarding within the SAP SuccessFactors HXM Suite?

- **A. Integrate with SAP SuccessFactors Employee Central**
- B. Manually start the process within Offboarding
- C. Mass import with a CSV file
- D. Integrate from an external HRIS

Answer: A

NEW QUESTION # 65

What actions do you need to take to use the UI for a custom data collection object in the Additional Data Collection step?

Note: There are 3 correct answers to this question.

- A. Enable the Admin Configuration tool in Provisioning
- B. Use a business rule for the object's visibility
- **C. Enable Intelligent Services**
- **D. Go to Admin Center > Manage Configuration UI**
- **E. Create a configuration UI object with a specified ID**

Answer: C,D,E

NEW QUESTION # 66

Which new hire data is used for the Pre-onboarding Rehire Verification in the Onboarding process?

Note: There are 2 correct answers to this question.

- **A. Data captured during the Personal Data Collection/Paperwork step**
- B. Data captured during the Review New Hire Data step
- **C. Data from the applicant tracking system**
- D. Data coming from the Add New Hire to Onboarding tool

Answer: A,C

NEW QUESTION # 67

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- [illegible]

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