

SAP Dumps C-HRHFC-2411 Questions: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid - BraindumpsPass Purchasing Safely and Easily



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 3	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

Topic 4	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 5	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 6	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 7	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 8	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q22-Q27):

NEW QUESTION # 22

Which of the following compound employee operations return metadata such as <field> elements for segment names or custom fields? Note: There are 2 correct answers to this question.

- A. describeEx
- B. describe
- C. queryMore
- D. query

Answer: A,B

NEW QUESTION # 23

For which infotype can you use basic extensibility to replicate information from the Compensation Information portlet in SAP SuccessFactors Employee Central?

- A. Additional Off-Cycle Payments (0267)
- B. Additional Payments (0015)
- C. Time Quota Compensation (0416)
- **D. Basic Pay (0008)**

Answer: D

Explanation:

Basic extensibility allows mapping of fields between Employee Central and SAP ERP infotypes. For compensation data from the Compensation Information portlet in EC, the corresponding infotype in SAP ERP is Basic Pay (0008), which stores employee base pay and related compensation values. This infotype is explicitly designed to hold structured compensation data which aligns with Employee Central Compensation Information.

Reference: SAP SuccessFactors Full Cloud/Core Hybrid Guide - Extensibility section.

NEW QUESTION # 24

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Re-import the data model.
- **B. Manually refresh the cache.**
- C. Refresh the Web browser.
- D. Logout/login of SAP SuccessFactors.

Answer: B

NEW QUESTION # 25

Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactors Employee Central Job Information portlet?

Note: There are 3 correct answers to this question.

- **A. Organizational Assignment (0001)**
- **B. Planned Working Time (0007)**
- C. Contract Elements (0016)
- **D. Basic Pay (0008)**
- E. Addresses (0006)

Answer: A,B,D

NEW QUESTION # 26

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 1 day
- B. 365 days
- C. 0 days
- **D. 1 day**

Answer: D

NEW QUESTION # 27

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