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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q25-Q30):

NEW QUESTION # 25

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- B. Create a custom ABAP program to add dimensions to the validation rules
- C. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list
- D. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields

Answer: C

NEW QUESTION # 26

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Store attendance/absence in the personal calendar
- B. Additional absence data
- C. The first day is the day off
- D. Quota Deduction
- E. Permit Attendances/Absences to be recorded without Clock Times

Answer: A,C,E

NEW QUESTION # 27

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Select the payroll tables
- B. Select cluster table PCL4
- C. Switch wage garnishments off
- D. Define declustering for the specific country
- E. Select the database connection

Answer: A,D,E

NEW QUESTION # 28

Which configuration tool allows you to use the Analytics Designers for KPI configuration?

- A. PCC: Configuration Workbench
- B. Manage Configuration App
- C. Payroll Control Center Configuration Simplification
- D. PCC Admin Transaction Configuration

Answer: B

NEW QUESTION # 29

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. SOAP
- B. RFC
- C. IDoc
- D. OData

Answer: A,D

NEW QUESTION # 30

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