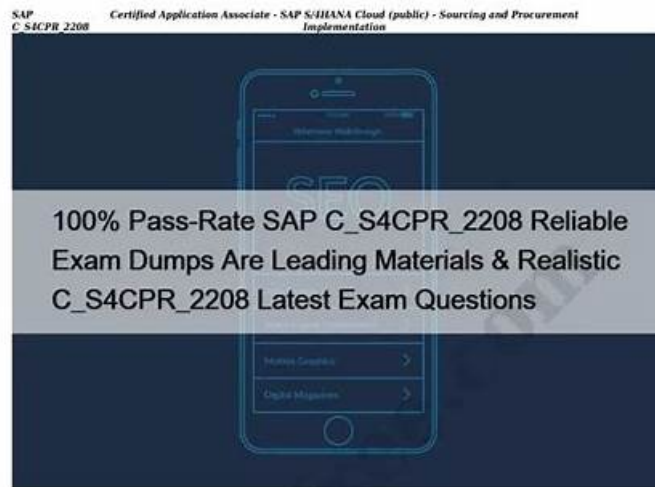


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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.

Topic 2	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 3	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 4	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 5	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 6	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q46-Q51):

NEW QUESTION # 46

A customer needs to create a blended item.

What tabs of the item record needs to be populated for the system to defect that the classification is blended?

Note: There are 2 correct answers to this question.

- A. Agenda Template tab
- B. Notifications tab
- C. Documents tab
- D. Online Content tab

Answer: A,D

NEW QUESTION # 47

In which formats can you export reports from SAP SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. csv
- B. PDF
- C. PPT
- D. HTML

- E. TXT

Answer: A,B,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Report Export Formats:

* SAP SuccessFactors Learning supports multiple formats for exporting reports to meet different needs, such as analysis or sharing.

* Supported Formats:

* csv (A):For data analysis in spreadsheets.

"Reports can be exported as CSV files for data analysis in tools like Excel" (SAP SuccessFactors Learning Admin Guide, Reporting).

* PDF (B):For formatted, shareable documents.

"PDF exports provide a formatted, printable version of reports suitable for sharing" (SAP SuccessFactors Learning Admin Guide, Reporting).

* HTML (D):For web-based viewing.

"HTML exports allow reports to be viewed in a browser, supporting interactive formats" (SAP SuccessFactors Learning Admin Guide, Reporting).

* How to Export Reports:

* In System Administration > Reports, select the report and choose the export format (csv, PDF, or HTML).

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Report Export):

"To export reports, go to System Administration > Reports, select the report, and choose from supported formats: CSV, PDF, or HTML, based on the intended use."

* Why Other Options are Incorrect:

* Option C (PPT):PowerPoint is not a supported export format.

"PPT is not a supported export format for SAP SuccessFactors Learning reports" (SAP SuccessFactors Learning Admin Guide).

* Option E (TXT):Plain text is not a standard export format.

"TXT is not a supported format for report exports in the LMS" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Reports can be exported in CSV, PDF, and HTML formats, as specified in options A, B, and D.

NEW QUESTION # 48

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message? Please choose the correct answer.

- A. Access References - Geography - Locales
- B. Access Content Objects - Content ID - AICC Support
- C. Access Global Variables - AICC Wrapper setting - Localization popup
- D. Access References - Geography - Labels

Answer: C

NEW QUESTION # 49

In which sections of the New Home Learning Experience will the user see administrator or system-assigned learning? Note: There are 2 correct answers to this question.

- A. Under the Required Learning Section
- B. Under the Important Learning Section
- C. Under the Invest in Myself Section
- D. Under the Recommended Section

Answer: A,B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the New Home Learning Experience:

* The New Home Learning Experience in SAP SuccessFactors Learning organizes content on the user's Home Page, including sections for assigned learning.

* Sections for Assigned Learning:

- * Important Learning Section (C): Displays priority or administrator-assigned learning.
"The Important Learning Section on the Home Page displays administrator-assigned or system-assigned learning with high priority" (SAP SuccessFactors Learning User Guide, Home Page).
- * Required Learning Section (D): Shows mandatory learning assignments.
"The Required Learning Section displays mandatory learning assignments, such as curricula or items, assigned by administrators or the system" (SAP SuccessFactors Learning User Guide, Home Page).
- * How Content is Displayed:
 - * Administrator or system-assigned learning appears in these sections to ensure visibility.
 - * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, User Guide, Home Page Configuration):
"In the New Home Learning Experience, administrator- or system-assigned learning appears in the Important Learning Section for priority content and the Required Learning Section for mandatory assignments, ensuring users see critical training."
 - * Why Other Options are Incorrect:
 - * Option A (Recommended Section): This is for suggested, not assigned, content.
"The Recommended Section displays suggested content, not administrator-assigned learning" (SAP SuccessFactors Learning User Guide).
 - * Option B (Invest in Myself Section): This is for optional, user-selected content.
"The Invest in Myself Section shows optional content users can self-assign, not mandatory assignments" (SAP SuccessFactors Learning User Guide).
 - * Conclusion:
 - * Users see administrator or system-assigned learning in the Important Learning and Required Learning sections, as specified in options C and D.

NEW QUESTION # 50

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- A. Access the System Admin menu and upload the attachment using the Attachments Utilization tool
- B. Access the Item record and upload the attachment using the Documents tab
- C. Access the content menu and upload the attachment using the Documents tab
- **D. Access the Users menu and upload the attachment using the Learning Event Editor**

Answer: D

NEW QUESTION # 51

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