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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q59-Q64):

NEW QUESTION # 59

When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Disqualification
- B. Prescreening Added Automatically
- C. Prescreening Added by User
- D. Interview Feedback

Answer: A

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124>

NEW QUESTION # 60

The recruiting process life cycle includes, but is not limited to, which participant roles?

- A. Recruiter, Hiring Manager, Matrix Manager
- B. Collaborators, Matrix Manager, Content
- **C. Sourcer, Recruiter, HR Specialist**
- D. Managers

Answer: C

Explanation:

The recruiting process life cycle includes participant roles such as Sourcer, Recruiter, HR Specialist.

Step-by-Step Solution:

- * Review the recruiting process in Oracle Recruiting Cloud.
- * Identify key roles involved: Sourcer (finds candidates), Recruiter (manages hiring), HR Specialist (handles HR transitions).
- * Confirm these roles align with the candidate selection process phases.

Oracle Recruiting Cloud defines a lifecycle with distinct roles: Sourcers identify talent, Recruiters manage requisitions and applications, and HR Specialists facilitate onboarding or HR phases. Other roles like Managers or Matrix Managers may participate but aren't core lifecycle roles. Reference: Oracle Recruiting Cloud User Guide, Recruiting Process Roles section.

NEW QUESTION # 61

When creating custom content sections for the Career Site, which two elements may be added?

- A. Gallery
- B. Manager Profile
- **C. Video**
- **D. Image**
- E. Job Listing

Answer: C,D

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554>

NEW QUESTION # 62

When designing a campaign email, what can you add?

- **A. Text, images, custom buttons, dynamic job lists and HTML content**
- B. Text, images, dynamic job lists, and custom buttons
- C. Text, images, videos, custom buttons and dynamic job lists
- D. Text and Video only

Answer: A

NEW QUESTION # 63

How many reason groups can be selected for a state within a phase?

- A. Up to 10
- B. Up to 5
- C. 0
- **D. There is no limit**

Answer: D

NEW QUESTION # 64

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