

SPP PDF VCE, Testking SPP Learning Materials

BACT211: CLINICAL BACTERIOLOGY
TOPIC: STREPTOCOCCUS spp. AND ENTEROCOCCUS spp.
2nd SEMESTER | S.Y 2023-2024
LECTURER: Ma'am Christy Gonzales

TOPIC	SUBTOPIC	SUB-SUBTOPIC
CHARACTERISTICS		
<ul style="list-style-type: none">Family StreptococcaceaeCatalase negative (-) – streptococci and enterococci<ul style="list-style-type: none">staphylococci and micrococci [catalase positive]<ul style="list-style-type: none">staphylococci and micrococci: bubble formationstreptococci and enterococci: no bubble formationGram positive (+) cocci in pairs and in chains<ul style="list-style-type: none">Appear more elongated<ul style="list-style-type: none">staphylococci's cocci – bilog na bilog unlike streptococci na elongated ang pagka-cocciIn chains when growth in broth culturesFacultative anaerobe, aerotolerant anaerobes, capnophilic [requires increasing amount of carbon dioxide (more than 5-10%)]Can ferment glucose but no gasColonies: small [pinpoint] and transparent<ul style="list-style-type: none">staphylococci [medium-sized/pinhead sized]staphylococci [opaque colonies]Classification:<ol style="list-style-type: none"><u>Colonial morphology and hemolytic reactions on blood agar</u><ul style="list-style-type: none">Beta-hemolytic pattern [clear surrounding; complete lysis];alpha-hemolytic pattern [greenish discoloration because of the partial hemolysis of RBCs];nonhemolytic pattern [no change at all; no RBC lysed]<u>Serologic specificity of the cell wall group-specific substance</u><ul style="list-style-type: none">Serologic specificity of the group-specific carbohydrate is determined by an amino sugar<ul style="list-style-type: none">Group A streptococci: rhamnose-N-acetylglucosamine		
HEMOLYTIC PATTERN CLASSIFICATION		
<ul style="list-style-type: none">Exotoxins that damage intact RBC<ul style="list-style-type: none">streptococci has exotoxins that are capable of damaging RBCs		
HEMOLYTIC PATTERN	DESCRIPTION	APPEARANCE
β -hemolytic pattern	Complete lysis of RBCs around colony	Clear area around colony
α -hemolytic pattern	Partial lysis around colony	Greenish discoloration of area around colony
γ -hemolytic pattern/nonhemolytic	No lysis of RBCs around colony	No change in agar
δ hemolytic pattern	Small area of intact RBCs around colony surrounded by a wider zone of complete hemolysis	
<ul style="list-style-type: none">alpha prime hemolytic pattern – not associated with streptococci		

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IASP Strategy Planning Professional Exam Sample Questions (Q76-Q81):

NEW QUESTION # 76

Which of the following steps is included when conducting an end of project review?

- A. Developing a mission statement
- B. Developing a customer satisfaction survey
- C. Holding a town hall meeting with employees
- D. **Capturing lessons learned**

Answer: D

Explanation:

An end of project review should include capturing lessons learned to document insights, successes, and challenges, providing valuable knowledge for future projects. The IASP SPP curriculum underscores lessons learned as critical for continuous improvement and organizational learning. Mission statements and surveys, while important, are typically separate processes. #IASP SPP Study Guide - Project Closure##PMI, PMBOK Guide#

NEW QUESTION # 77

Which of the following differentiates vision from strategy?

- A. **Vision is "our picture of the organization's future"; strategy is "how we plan to go about accomplishing our vision"**
- B. Vision is "who we are"; strategy is "what products and services we are selling"
- C. Vision is "our purpose"; strategy is "our core values and principles"
- D. Vision is "why we are in business"; strategy is "who we are"

Answer: A

Explanation:

Vision defines the organization's aspirational future state or "picture of the future", while strategy outlines the approach or plan for achieving that vision. The IASP SPP curriculum clarifies that vision inspires and guides, while strategy operationalizes vision through concrete actions and resource allocation.

This distinction is fundamental for effective strategic planning and communication. #IASP SPP Study Guide - Vision and Strategy##Drucker, The Practice of Management#

NEW QUESTION # 78

Which of the following is MOST important to ensure that planned improvements are meeting organizational objectives?

- A. Environmental scanning
- B. Organized teamwork
- C. **Clearly understood success measures**
- D. Stakeholder feedback

Answer: C

Explanation:

To determine if planned improvements are effective, the most crucial factor is having clearly understood success measures. These measures specify what success looks like, enabling objective evaluation of progress and outcomes. The IASP SPP curriculum stresses that success measures should be specific, measurable, attainable, relevant, and time-bound (SMART) to facilitate accountability and guide corrective actions. While stakeholder feedback and teamwork support improvement, without clear metrics, it is impossible to assess performance accurately. Environmental scanning informs context but does not directly measure improvement effectiveness. #IASP SPP Study Guide - Performance Metrics##Kaplan & Norton, Balanced Scorecard#

NEW QUESTION # 79

Annual review of the strategic plan DOES NOT include

- A. updating core strategies.
- B. conducting an external environmental scan.
- C. **conducting a financial audit.**
- D. reviewing annual planning priorities.

Answer: C

Explanation:

The annual strategic plan review typically involves updating strategies, reviewing priorities, and conducting environmental scans to maintain relevance and adapt to changes. However, financial audits are separate processes focused on accounting and compliance and are not part of strategic plan review activities. The IASP SPP curriculum delineates strategic review as a forward-looking exercise distinct from financial auditing, which supports but does not substitute strategic assessment. #IASP SPP Study Guide - Strategic Review##Kaplan & Norton, Balanced Scorecard#

NEW QUESTION # 80

Which of the following is a symptom of organizational resistance?

- A. Teamwork
- B. Poor communication
- C. Higher productivity
- D. Decreased absenteeism

Answer: B

Explanation:

Organizational resistance to change often manifests through poor communication, where information flow is limited, unclear, or obstructed. This symptom indicates disengagement, misinformation, or fear, which hinders change initiatives. The IASP SPP curriculum highlights that recognizing and addressing communication breakdowns is crucial for overcoming resistance and fostering collaboration. Positive indicators like teamwork or productivity suggest acceptance rather than resistance. #IASP SPP Study Guide - Change Management##Kotter, Leading Change#

NEW QUESTION # 81

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