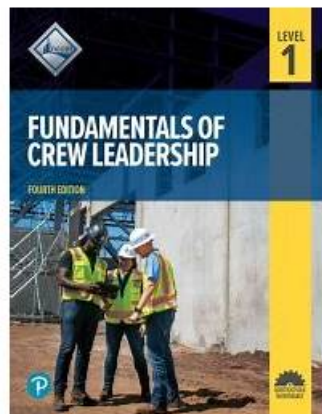


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q20-Q25):

NEW QUESTION # 20

Insured costs for occupational injuries or deaths include which of the following?

- A. cost to train replacement workers
- B. costs of investigations
- C. first-aid expenses
- **D. pensions for dependents**

Answer: D

Explanation:

Insured costs of occupational injuries and deaths are those covered by insurance policies, such as workers' compensation. These typically include pensions for dependents (C) in cases of fatality, as well as medical bills and lost wages. First-aid expenses (A) might be covered but are often a direct cost. Costs of investigations (B) and the cost to train replacement workers (D) are generally considered uninsured or indirect costs.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 21

What is one way to provide effective training?

- A. by encouraging trainees to listen, saving their questions for the end of the session
- B. by avoiding giving negative feedback until trainees are more experienced in doing the task
- **C. by tailoring the training to the career goals and needs of trainees**
- D. by choosing one training method and using it for all trainees

Answer: C

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

NEW QUESTION # 22

Site changes in the original design that are made during construction are documented in the

- **A. as-built drawings.**
- B. project schedule
- C. takeoff sheet.
- D. job specifications.

Answer: A

Explanation:

Changes made to the original design during the construction process are formally documented in the as-built drawings (C), also known as record drawings. These drawings reflect the actual dimensions, layout, and specifications of the completed project. The takeoff sheet (A) is used for quantity estimation, the project schedule (B) outlines timelines, and job specifications (D) detail the required materials and workmanship.

NEW QUESTION # 23

What is the control method that a crew leader uses to plan a few weeks in advance?

- A. daily diary
- B. bar chart schedule
- C. look-ahead schedule
- D. network schedule

Answer: C

Explanation:

A look-ahead schedule (D) is a short-term planning tool, typically covering a few weeks, that crew leaders use to detail upcoming tasks, resource needs, and potential issues. The daily diary (A) records daily activities, the network schedule (B) is a comprehensive project schedule showing dependencies, and the bar chart schedule (C) provides a visual representation of the project timeline. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.2.3 Scheduling Tools)

NEW QUESTION # 24

What is one of the many traits effective leaders should have?

- A. the motivation to carry the workload alone in order to achieve a goal
- B. a perfectionist nature that ensures they will not make mistakes
- C. the ability to make decisions without listening to the opinions of others
- D. the ability to communicate the goals of a project

Answer: D

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 25

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