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## 5 TIPS TO PASS THE SAP C\_THR82\_2505 EXAM

### 01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

### TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

### 03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

### STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

### 05 JOIN STUDY GROUPS

Engage with other candidates preparing for the same exam to exchange insights and tips.

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## **Sure C\_THR82\_2505 Pass | Ready to Pass The SAP Certified Associate - SAP SuccessFactors Performance and Goals**

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## **SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q17-Q22):**

### **NEW QUESTION # 17**

In which of the following areas can users Generate AI Insights from the Detailed 360 Report?

Note: There are 2 correct answers to this question.

- A. Gap Analysis view
- B. Hidden Strength and Blind Spot view
- C. [View All Comments link](#)
- D. [Graphical Summary view](#)

**Answer: C,D**

### **NEW QUESTION # 18**

Your customer wants to transfer the goal weights from the Goal Plan to the Performance Management Form. The weights should be editable by end users, and the goal section should display item weights in the Summary.

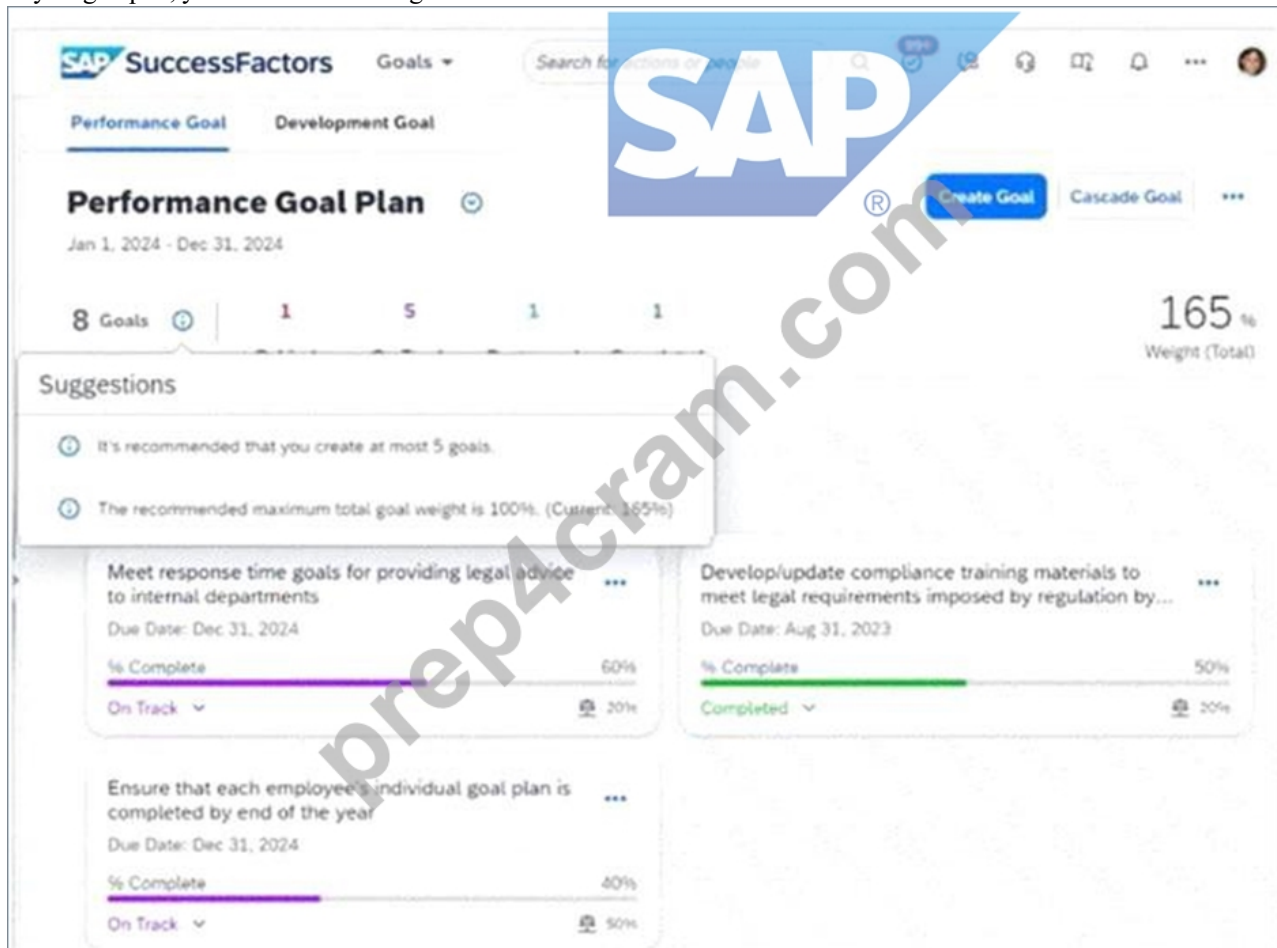
Which of the following attributes are relevant to achieve this requirement? Note: There are 2 correct answers to this question.

- A. configurable="true"
- B. no-weight="true"
- C. lock-item-weights="false"
- D. in-overall-rating="true"

Answer: C,D

#### NEW QUESTION # 19

In your goal plan, you notice some warnings as shown in the screenshot.



What do these warnings mean?

- A. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.
- B. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.
- C. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.
- D. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.

Answer: D

#### NEW QUESTION # 20

Your customer is using the Talent Intelligence Hub framework to manage the attribute types, such as competencies and skills.

Which of the following actions can an administrator complete from Manage Talent Intelligence Hub? Note:

There are 3 correct answers to this question.

- A. Import Attribute Libraries
- B. Set up a Proficiency Rating Scale
- C. Categorize Attributes using Tags
- D. Assign Rating History Type to form templates
- E. Map Skills to Job Roles

**Answer: B,C,D**

#### NEW QUESTION # 21

Which of the following are possible in the Ask for Feedback feature? Note: There are 2 correct answers to this question.

- A. Ask for Feedback responses in Team Overview are always visible to both the manager and the matrix manager.
- **B. Ask for Feedback responses can be displayed in the Supporting Information pod in the performance form.**
- C. Ask for Feedback is a global setting that CANNOT be disabled at the form template level.
- **D. The Ask for Feedback system label button can be customized from Text Replacement.**

**Answer: B,D**

#### NEW QUESTION # 22

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