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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q67-Q72):

NEW QUESTION # 67

Your customer wants to utilize the Readiness Meter in Career Worksheet. Which of the following should you consider when including the Readiness Meter for future roles? Note: There are 2 correct answers to this question.

- A. The mapped competencies in Families and Roles must have expected ratings and weights.
- B. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- C. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.

- D. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.

Answer: C,D

NEW QUESTION # 68

What type of mentoring program can be created without defined dates?

- A. Supervised program
- B. Unsupervised program
- C. Employee referral Program
- D. Open enrollment program

Answer: D

NEW QUESTION # 69

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Edit Org Chart Configuration
- B. Import/Export Data Model
- C. Manage Templates
- D. Configure Object Definition

Answer: D

NEW QUESTION # 70

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Succession Org Chart
- B. Talent Pools
- C. Company Org Chart
- D. Career Worksheet

Answer: A

NEW QUESTION # 71

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: D

NEW QUESTION # 72

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