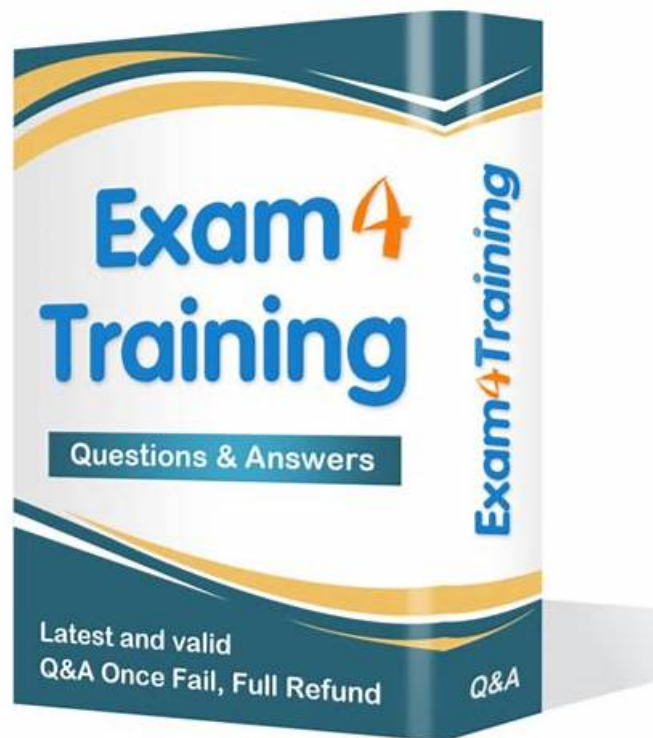


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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	<ul style="list-style-type: none">• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	<ul style="list-style-type: none">• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	<ul style="list-style-type: none">• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q68-Q73):

NEW QUESTION # 68

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- A. Synchronize Planned Working Times Job
- **B. Time Sheet Generate Working Time Job**
- C. Time Sheet Import External Times Job
- **D. Submit Time Sheet Job**

Answer: B,D

NEW QUESTION # 69

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet? Note: There are 3 correct answers to this question.

- A. Manage payout of Time Account.
- **B. Record On-Call times.**
- **C. Convert recorded overtime into Time-Off in Lieu.**
- **D. Make changes to approved timesheets.**
- E. Change the Planned Working Time.

Answer: B,C,D

NEW QUESTION # 70

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- **B. Calculated Time: Time data is derived from the output of a time valuation.**
- C. Calculated Time: Time data is derived from the work schedule of an employee.
- **D. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.**

Answer: B,D

NEW QUESTION # 71

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- **A. Create a Dynamic Break and assign it to the employee's Workschedule.**
- B. Create a Dynamic Break and assign it to the employee's Job Info.
- C. Create a Fixed Break and assign it to the employee's Job Info.
- D. Create a Fixed Break in the employee's Workschedule.

Answer: A

NEW QUESTION # 72

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Infotype 2005
- B. Infotype 2010
- C. Infotype 2002
- **D. Infotype 2003**

Answer: D

NEW QUESTION # 73

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