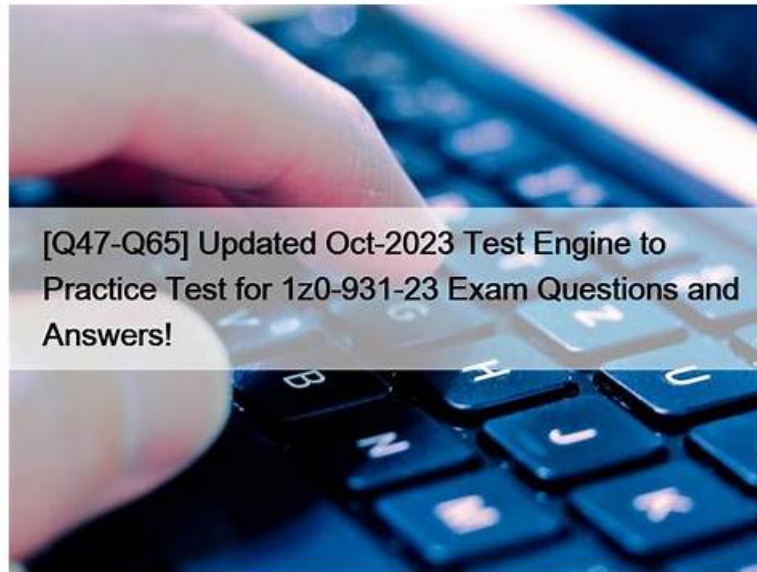


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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Topic 2	Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.
Topic 3	Configuring Payroll Payment Details: This section is designed for Payroll Administrators and focuses on setting up payment details for employees and third parties. It includes adding company payment details, configuring payslip reports, and ensuring accurate payment processing. These tasks are essential for delivering accurate and timely payments to employees and external entities.
Topic 4	Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.
Topic 5	Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q46-Q51):

NEW QUESTION # 46

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Set the effective process priority within the element entries page.
- **B. Set the priority of the element on the element definition page.**
- C. Alter the sequence of the elements on the element entries page.
- D. Use the default priority of the primary classification of the element.

Answer: B

NEW QUESTION # 47

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

- A. No costing results are created for the person.
- B. Costing results display a blank (null) value in the segment.
- **C. Costing results are placed into suspense account.**
- D. Calculation displays an error, and the person's results are not costed.

Answer: C

Explanation:

In Oracle Payroll Cloud, when a costing segment (e.g., cost center) is defined as mandatory and the costing process cannot find a value, a fallback mechanism is needed. If a suspense account is configured at the Payroll level, the costing results for that payroll run are automatically directed to the suspense account (Option A). This ensures that payroll processing completes without errors, and costs are temporarily held in the suspense account until corrected. Option B (blank value) is not allowed for mandatory segments. Option C (error stopping costing) and Option D (no results) do not occur when a suspense account exists, as it acts as a safety net. Oracle documentation confirms this behavior for handling missing mandatory cost segments.

NEW QUESTION # 48

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Set the effective process priority within the element entries page
- B. Use the default priority of the primary classification of the element
- C. Alter the sequence of the elements on the element entries page
- **D. Set the priority of the element on the element definition page**

Answer: D

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, the processing sequence of elements within a payroll run is determined by the "Priority" field on the element definition page. For example, setting a lower priority number for the salary element (e.g., 1000) ensures it processes before the bonus element (e.g., 2000), which depends on the salary calculation. Option A (element entries page) does not control sequence, Option C (default priority) is insufficient for specific dependencies, and Option D (element entries page priority) is not a valid feature. This is detailed in the "Element Processing Sequence" section.

NEW QUESTION # 49

Which option represents the costing hierarchy necessary to build a cost account when the element costing is defined with costing type as "Costed"?

- A. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility
- B. Element Eligibility, Payroll, Department, Job or Position, Person, Element Entry
- C. Payroll, Element Eligibility, Department, Job, Position, Person Person Element, Element Entry
- D. Payroll, Department, Job or Position, Element Eligibility, Person, Element Entry

Answer: C

NEW QUESTION # 50

What is the maximum number of segments that a cost allocation key flexfield can have?

- A. 0
- B. 1
- C. 2
- D. 3
- E. 4

Answer: B

NEW QUESTION # 51

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