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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 2	<ul style="list-style-type: none">• Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 3	<ul style="list-style-type: none">• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample

Questions (Q44-Q49):

NEW QUESTION # 44

You have recently activated the AI-powered "Suggested Candidates" feature and are seeing a number of candidates suggested for your requisitions. What can you expect to be true about these candidates?

- A. These candidates are sorted in order of recommendation
- B. These candidates have applied to the requisition
- C. These candidates have profiles that were created less than six months prior

Answer: A

Explanation:

You can expect that these candidates are sorted in order of recommendation.

Step-by-Step Solution:

- * Enable the Suggested Candidates feature in Recruiting settings.
- * Open a requisition and view the Suggested Candidates list.
- * Observe that candidates are ranked based on AI-driven match scores.
- * Verify the sorting reflects recommendation strength (e.g., skills, experience).

The AI-powered Suggested Candidates feature uses machine learning to match candidates to requisitions, presenting them in a prioritized list based on fit. They may not have applied, and profile age isn't a factor- relevance is key. Reference: Oracle Recruiting Cloud AI Features Guide, Suggested Candidates section.

NEW QUESTION # 45

In which languages are Jobs sent to job distribution partners?

- A. The partner decides which languages to retrieve based on partner configuration and support.
- B. The set of languages is defined in Setup and Maintenance for each vendor.
- C. The language is based on the session language of the user.
- D. The set of languages is defined in Tools for each vendor.

Answer: B

NEW QUESTION # 46

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. JobOfferDeclineMotiveComment
- B. JobOfferCandidateDeclineComment
- C. IRC_OfferDeclineComment
- D. JobOfferDeclineMotive
- E. JobOfferCandidateDeclineReason
- F. IRC_OfferDecline

Answer: A,D

NEW QUESTION # 47

How can additional job application filters be enabled for the user?

- A. Clicking on the gear icon in the filter panel allows you to make additional filters available.
- B. Only the filters visible in the list are supported.
- C. Page personalization has to be used.
- D. Admins have to enable filters via an FSM task.

Answer: D

NEW QUESTION # 48

What Information populates the Talent Profile once an external candidate Is hired?

- A. the candidate resume and all attachments
- B. the offer letter and the candidate resume
- C. the candidate resume and recruiting content sections
- **D. all attached documents**

Answer: D

NEW QUESTION # 49

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