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Exam Sample Questions (Q145-Q150):

NEW QUESTION # 145
What is defined as "The means by which an organization increases involvement of its employees and other stakeholders with organizational change"?

- A. Line Leader.
- B. Change Agent.
- C. Sponsor.
- D. Engagement.

Answer: D

Explanation:
* Engagement: Defined as the process of increasing employee and stakeholder involvement in organizational change, engagement ensures commitment and minimizes resistance. It is a key responsibility of change managers to foster this involvement, as outlined in AgilePM principles.
* Other Options:
* Change Agent: Refers to individuals or teams driving the change process, not the process itself.
* Sponsor: Represents leadership roles advocating for change but is not a mechanism for involvement.
* Line Leader: Plays a supportive role in change but does not define engagement itself.
Key AgilePM Concepts Referenced:
* Employee Engagement: AgilePM Handbook, Chapter 3, Section 3.2.

NEW QUESTION # 146
If two separate development teams are required to work on the same project, how will this be managed?

- A. There will be two projects with different project roles
- B. Both teams can share the same Product Owner
- C. Each team will need a different Scrum Master
- D. Each team will have a different Business Visionary

Answer: B

Explanation:
Comprehensive and Detailed 150-300 words Explanation (paraphrased from Scrum & AgilePM practice):
When multiple teams build a single product within one project, effective backlog ownership and value alignment are critical. Scrum practice-and AgilePM when combined with Scrum-supports one Product Owner for the product, even when several teams deliver increments in parallel. A single Product Owner preserves a single ordered Product Backlog, unified priorities, and consistent acceptance criteria, minimizing conflicts and dependency churn. Each team may have its own Scrum Master to optimize facilitation and impediment removal locally, but the essential management mechanism for cross-team coherence is shared product ownership (one Product Owner) paired with lightweight cross-team planning and frequent integration. Splitting into two separate projects (with separate roles) for one product typically fragments value flow and complicates governance. Likewise, mandating different Business Visionaries per team dilutes accountability for the product outcome. Hence, the preferred and most effective approach is that both teams share the same Product Owner to maintain a single value and prioritization voice.

NEW QUESTION # 147
Which of the following statements, about building and maintaining engagement throughout change, are true?
* Engaging people in change is simple and routine.
* A simple formula can be applied for all change situations.

- A. Neither 1 nor 2 is true.
- B. Only 2 is true.
- C. Only 1 is true.
- D. Both 1 and 2 are true.

Answer: A

Explanation:

* Statement 1: Incorrect. Engaging people in change is complex and requires tailored strategies. It's not a simple or routine task.
* Statement 2: Incorrect. Change situations vary greatly, and no single formula works universally. Agile emphasizes context-specific approaches.
Key AgilePM Concepts Referenced:
* Engagement Strategies: AgilePM Handbook, Chapter 4, Section 4.2.

NEW QUESTION # 148

Which of the following statements about a communication plan are true?
* Same overall format for all change initiatives.
* Content will differ depending on the scale and complexity of change.

* A. Only 2 is true.
* B. Neither 1 nor 2 is true.
* C. Only 1 is true.
* D. Both 1 and 2 are true.

Answer: A

Explanation:
* Statement 1: Incorrect. Communication plans should be tailored to the specific context of each change initiative, as a one-size-fits-all approach does not work.
* Statement 2: Correct. The scale and complexity of change will dictate the content and level of detail in the communication plan.
Key AgilePM Concepts Referenced:
* Tailored Communication Plans: AgilePM Handbook, Chapter 4, Section 4.3.

NEW QUESTION # 149

Which delivery strategy makes the idea of 'Minimum Viable Change Practice' particularly useful?

* A. Voluntary Adoption.
* B. Big Bang.
* C. Many small incremental/iterative releases.
* D. Phased.

Answer: C

Explanation:
Small Incremental/Iterative Releases: Delivering change in smaller increments allows for immediate feedback and adaptation, embodying the concept of 'Minimum Viable Change Practice.' Other Options:
A: Big Bang involves a single, large-scale rollout, unsuitable for iterative practices.
B: Phased rollouts involve sequential implementation but may not emphasize iteration.
C: Voluntary Adoption doesn't inherently align with iterative releases.
Key AgilePM Concepts Referenced:
Iterative Delivery Strategies: AgilePM Handbook, Chapter 3, Section 3.7.

NEW QUESTION # 150

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