

Test C-HRHPC-2411 Engine & Authentic C-HRHPC-2411 Exam Hub



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Don't waste your time with unhelpful study methods. There are plenty of options available, but not all of them are suitable to help you pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll (C-HRHPC-2411) exam. Some resources out there may even do more harm than good by leading you astray. Our C-HRHPC-2411 Exam Dumps are available with a free demo and up to 1 year of free updates.

SAP C-HRHPC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.
Topic 2	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.
Topic 3	Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Topic 4	Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.

Topic 5	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 6	This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q70-Q75):

NEW QUESTION # 70

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- B. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- **C. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through CompoundEmployee**
- D. Allows SAP SuccessFactors Employee Central to retrieve employee data through CompoundEmployee

Answer: C

NEW QUESTION # 71

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- **A. Applied validation rules**
- B. Manually assigned alerts
- **C. KPIs causing alerts**
- D. Automatically resolved alerts

Answer: A,C

NEW QUESTION # 72

Which SAP Cloud Platform value mapping translation tables between SAP SuccessFactors Employee Central picklist entries and SAP TimeManagement by Kronos values are delivered in the standard integration package? Note: There are 3 correct answers to this question.

- **A. Address mapping by country**
- B. Time profile
- **C. Employment status**
- **D. Pay rule**
- E. Termination event reason

Answer: A,C,D

NEW QUESTION # 73

You need to reset a Payroll Control Center monitoring process that has been accidentally started in the system. Which transaction code can you use?

- A. HRDCT_LOAD_PY_RX
- B. PYC_ADM_TRANSACTION
- C. PYC_STEP_GES
- D. HRDCT_DEL_DATA

Answer: C

NEW QUESTION # 74

Which of the following services are used for the replication of employee master data? Note; There are 2 correct answers to this

- A. SOAManager
- B. SOAP API
- C. EmployeeMasterDataReplicationRequest_In
- D. CompoundEmployee

Answer: B,D

NEW QUESTION # 75

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