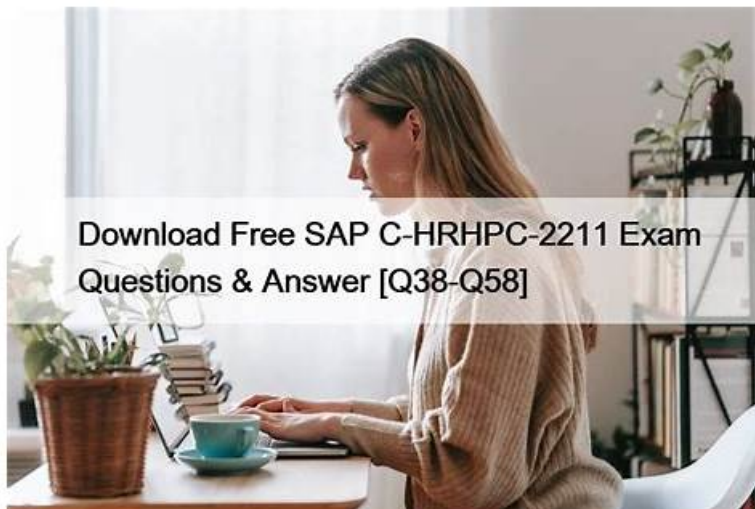


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SAP C-HRHPC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.

Topic 2	<ul style="list-style-type: none"> • This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 3	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 4	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.
Topic 5	<ul style="list-style-type: none"> • Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.
Topic 6	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.
Topic 7	<ul style="list-style-type: none"> • Payroll Control Center Tools:

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q64-Q69):

NEW QUESTION # 64

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- B. Allows SAP SuccessFactors Employee Central to retrieve employee data through CompoundEmployee
- C. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- **D. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through CompoundEmployee**

Answer: D

NEW QUESTION # 65

What configuration needs to be performed to avoid the creation of new employees after data migration?

- A. Maintain personnel number ranges with the external number range switch.
- B. Update the feature for defaulting employee numbers (NUMKR) for internal number

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