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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which of the following is an accurate statement regarding the pipeline? There are 2 correct answers to this question.

- A. It is the processing engine that performs calculations.
- B. It requires a separate process to populate dashboards.
- C. It can generate payments, but NOT balances.
- D. It can be used to import plan data.

Answer: A,D

NEW QUESTION # 67

Your company pays a quarterly bonus one month after the end of each quarter. How would you configure this in the compensation plan?

- A. In the deposit rule, set the hold type to Hold with Condition. Enter a date function to calculate 1 month from the current date.
- B. In the deposit rule, set the hold type to Period Type. Select the option to release this deposit 1 month from now.
- C. In the credit rule, set the hold type to Period Type. Select the option to release this credit 1 month from now.
- D. In the credit rule, set the hold type to Hold with Condition. Enter a date function to calculate 1 month from the current date.

Answer: A

NEW QUESTION # 68

Your organization has hired a new compensation administrator who needs the same permissions as the existing team members. A role called Comp Admins with the correct permissions exists in the system.
What must you do to give the new hire the same permissions as the rest of the team?

- A. In Incentive Management Portal, go to User Administration and create a new internal user, then assign the user to the Comp Admins role.
- B. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins role.
- C. In Incentive Management Portal, go to User Administration and create a new admin user, then assign the user to the Comp Admins role.
- D. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins business unit.

Answer: B

NEW QUESTION # 69

Which of the following are characteristics of an Event Type? Note: There are 2 correct answers to this question.

- A. It can be used to filter transactions in bonus incentive rules.
- B. It must be associated with a calendar.
- C. It can be used to filter transactions in credit rules.
- D. It is a required field on a transaction.

Answer: C,D

NEW QUESTION # 70

You are running a Compensate and Pay pipeline.
What should you keep in mind regarding the selection of a calendar? Note: There are 3 correct answers to this question.

- A. Pipelines can only be run for leaf-level calendar periods.
- B. If processing units are enabled, you must specify the processing unit and the calendar.
- C. Pipelines can be run for any level calendar period.
- D. You must specify the business unit and NOT the calendar.

- E. You must specify the calendar to be used.

Answer: A,B,E

NEW QUESTION # 71
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