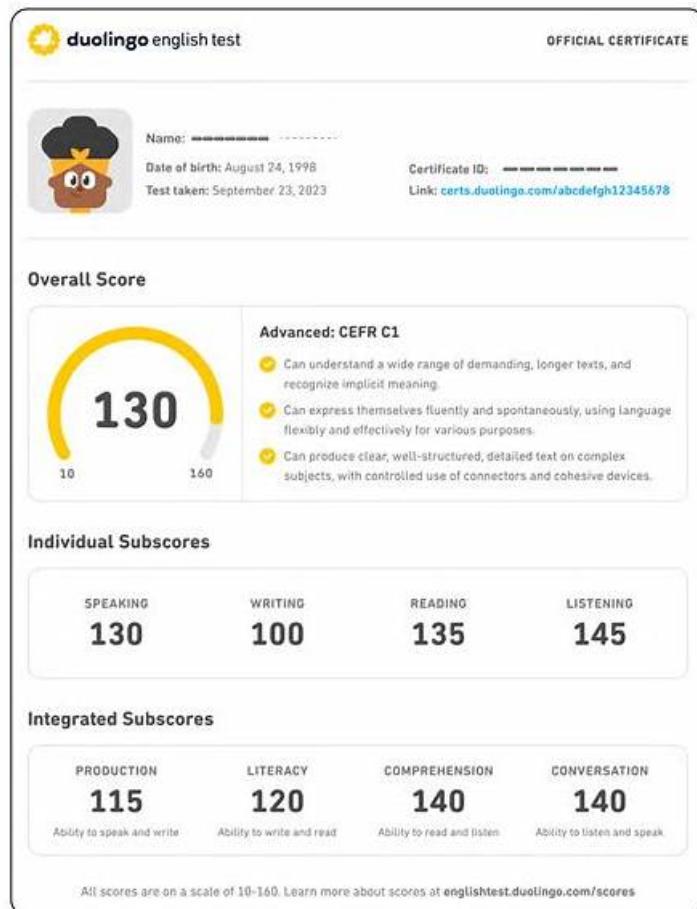


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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 2	<ul style="list-style-type: none"> • Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	<ul style="list-style-type: none"> • Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 5	<ul style="list-style-type: none"> • Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q18-Q23):

NEW QUESTION # 18

Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?



- A. SAP PartnerEdge
- B. SAP SuccessFactors HCM Cloud Operations Portal
- C. SAP Help Portal
- D. SAP Support Portal

Answer: C

Explanation:

* Accessing Standard Canvas Report Templates:

* SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central

resource for all official SAP documentation and templates.

NEW QUESTION # 19

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Left
- B. Outer
- C. Inner

Answer: A

Explanation:

- * Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.
- * Types of Joins
- * Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- * Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
- * Inner Join: Includes only rows that have matches in both tables.
- * Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

- * SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 20

You are using a Multi-Dataset table report without Business Intelligence Reporting Tools (BIRT). What are characteristics of the report output? Note: There are 2 correct answers to this question.

- A. Data is NOT joined in the query.
- B. Report results are shown on separate tabs in the output.
- C. Data is joined in the query.
- D. Report results are shown on a single tab in the output.

Answer: A,B

Explanation:

When using a Multi-Dataset Table Report without Business Intelligence Reporting Tools (BIRT), the following characteristics apply:

- * Report results are shown on separate tabs in the output (A):
- * Each dataset's output is displayed on its respective tab. This is because the data is not integrated or merged in the query.
- * Data is NOT joined in the query (D):
- * Multi-dataset reports without BIRT do not perform data joins. Each dataset is treated independently.

NEW QUESTION # 21

When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- A. Metrics Panel
- B. Reporting Menu
- C. Home Page
- D. Report Center

Answer: B,D

Explanation:

- * Reporting Menu (A):
- * Users can access shared canvas reports directly from the Reporting Menu in SAP SuccessFactors.
- * Report Center (D):
- * The primary location for managing and accessing all types of reports, including shared canvas reports, is the Report Center.

NEW QUESTION # 22

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Ability to manage Tiles and Dashboards
- B. Access to Insights
- C. Run Report access to the domain
- D. Create Report access to the domain

Answer: C

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

* Understand Role-Based Permissions (RBP):

* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.

* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.

* Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:

* Run Report Access: This allows users to execute reports for domains they are permitted to access.

* Create Report Access: This enables users to create or modify reports.

* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.

* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.

* Diagnosing the Issue:

* The given scenario describes a user being unable to view a shared table report.

* The most likely cause is the absence of Run Report access to the domain associated with the table report.

* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.

* Steps to Resolve:

* Navigate to Admin Center # Manage Permission Roles.

* Select the permission role assigned to the user in question.

* Click Permissions # Reports Permissions.

* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.

* If not, enable this permission and save the changes.

* Test Access:

* After updating the permissions, the user should be able to view the table report in the Report Center.

* SAP SuccessFactors Help Portal: Role-Based Permissions

* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

* SAP KBA 2461114: Troubleshooting Report Center permissions.

* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 23

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