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The C_THR92_2505 exam is the right way to learn new in-demand skills and upgrade knowledge. After passing the SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting (C_THR92_2505) exam the successful candidates can gain multiple personal and professional benefits with the real SAP C_THR92_2505 Exam Questions. Validation of skills, more career opportunities, increases in salary, and increases in the chances of promotion are some prominent benefits of the SAP C_THR92_2505 certification exam.

SAP C_THR92_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights. |

| Topic 2 | Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders. |
|---------|---|
| Topic 3 | Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment. |
| Topic 4 | Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs. |
| Topic 5 | Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations. |
| Topic 6 | Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis. |

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q47-Q52):

NEW QUESTION #47

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?



- A. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- B. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- C. Personal Information is joined to both the Dependents table and the Address table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with an inner join.

Answer: D

Explanation:

- * Understanding the Problem
- * The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
- * Explanation of Inner Join
- * An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
- * Solution
- * To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
- * Why Other Options are Incorrect
- * A, B, and D: These describe left join scenarios, which do not cause the issue described in the question. References
- * SAP SuccessFactors Query Designer Guide

NEW QUESTION #48

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

- A. Current Date
- B. Show All
- C. As of Date with a dynamic date value of Today
- D. Date Range (On Start Date) with a date range from Today to Today

Answer: A,C

Explanation:

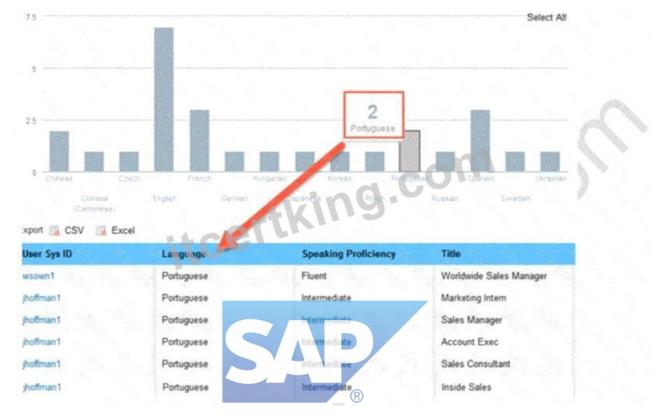
- * Configuring the Job Information Table
- * To show only the current Job Information data, filters must focus on Today or the Current Date, ensuring only the latest data is displayed.
- * Explanation of Correct Answers
- * A (Dynamic Date Value of Today): Ensures the query reflects data as of today.
- * D (Current Date): Directly filters for the most recent Job Information data.
- * Why Other Options are Incorrect
- * B (Date Range): Using Today-to-Today works but is redundant compared to the simpler "As of Date."
- * C (Show All): This includes historical data, which is not required for the query.

References

* SAP SuccessFactors Query Designer Documentation

NEW QUESTION #49

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image). How do you make the outputs match?



- A. Remove the category assignment field.
- B. Configure a filter to remove the duplicate column.
- C. Remove the column that would generate multiple entries per metric.
- D. Change the metric calculation from Count to Count (Distinct).

Answer: C

Explanation:

- * Mismatch Between Drill-Down and Chart Values:
- * The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).
- * Resolution:
- * Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).
- * Why Other Options Are Incorrect:
- * A: Filtering does not eliminate duplicates inherent in the column structure.
- * B: Removing the category assignment field alters the chart structure and is unnecessary.
- * C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.
- * SAP SuccessFactors Dashboard Configuration Guide

References and Documentation:

NEW QUESTION # 50

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Create a new report and add orphaned pages. Share the report.
- B. Use the Recycle Bin to restore the Report.
- C. Contact SAP SuccessFactors support to request the report be restored.
- D. Use the Restore Deleted Report tool to restore the report.

Answer: A

Explanation:

- * Issue:
- * When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.

- * Resolution:
- * Create a new report in Report Center.
- * Add the orphaned pages to the new report, effectively recreating the deleted report.
- * Share the report with the intended recipients.
- * Why Other Options Are Incorrect:
- * A: The Restore Deleted Report tool is not available for restoring canvas reports.
- * C: SAP support cannot restore reports deleted by users.
- * D: There is no recycle bin for reports in SuccessFactors.
- * SAP SuccessFactors Canvas Reporting Guide
- * SAP Knowledge Base Article: Handling Orphaned Pages in Reports

References and Documentation:

NEW QUESTION #51

Which tool can you use to create tiles offline?

- A. Advance Reporting
- B. Detailed Reporting
- C. Ouery Workspace
- D. YouCalc Designer

Answer: D

Explanation:

- * Purpose of YouCalc Designer
- * YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.
- * Why Other Options are Incorrect
- * B. Query Workspace: This is used for creating queries but not for designing tiles.
- * C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.
- * D. Detailed Reporting: This is used for building reports, not dashboards or tiles.

References

* SAP SuccessFactors Tile-Based Dashboards Guide

NEW QUESTION #52

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