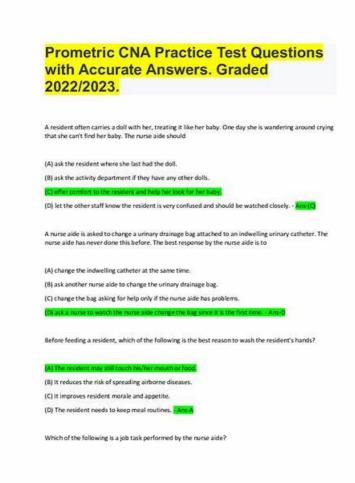
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SAP C_THR95_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	 Managing Clean Core: This topic introduces SAP Consultants to the principles of maintaining a clean core in SAP SuccessFactors. It emphasizes best practices for ensuring minimal system customization to facilitate easier upgrades and maintenance. The topic evaluates the knowledge required to align system integrity with business needs.
Topic 2	Creating Mentoring Programs: This segment evaluates proficiency in designing and implementing mentoring programs within the SAP ecosystem. SAP Consultants will delve into creating initiatives that foster collaboration and professional growth, supporting long-term employee development goals.

Topic 3

Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in
implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants
gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development
planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q47-Q52):

NEW OUESTION #47

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. The job family describes different types of jobs that are mapped to the job role.
- B. Multiple job roles can be mapped to a single job family.
- C. The job role describes different types of jobs that are mapped to the job family.
- D. Multiple job families can be mapped to multiple expected competency ratings.

Answer: B,D

NEW QUESTION #48

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Add the scorecard in Configure People Profile.
- B. Modify the background element.
- C. Check a box in Manage Template.
- D. Add the Development Goals portlet.

Answer: D

NEW QUESTION #49

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions.
- B. It can be accessed by using SAP For Me.
- C. Customers can grant access to the dashboard to partners.
- D. Customers can use the dashboard in the dev, test, and production tenants.

Answer: B,D

NEW QUESTION # 50

Your customer wants to use the Readiness Meter. What actions do you perform in the Career Worksheet XML? Note: There are 3 correct answer to this question.

- A. Modify the required attribute.
- B. Reference in plan-layout.
- C. Modify the viewdefault attribute.
- D. Define the correct field.
- E. Reference in field-permissions.

Answer: B,D,E

NEW QUESTION #51

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 2 correct answers to this question.

- A. Enable the mentoring program.
- B. Enable integration with SAP SuccessFactors Learning.
- C. Enable the transcript feature.
- D. Provide a unique learning URI.

Answer: B,D

NEW QUESTION #52

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