

Test C_THR95_2411 Duration - C_THR95_2411 Free Test Questions

Prometric CNA Practice Test Questions with Accurate Answers. Graded 2022/2023.

A resident often carries a doll with her, treating it like her baby. One day she is wandering around crying that she can't find her baby. The nurse aide should

- (A) ask the resident where she last had the doll.
- (B) ask the activity department if they have any other dolls.
- (C) offer comfort to the resident and help her look for her baby.**
- (D) let the other staff know the resident is very confused and should be watched closely. - Ans: C

A nurse aide is asked to change a urinary drainage bag attached to an indwelling urinary catheter. The nurse aide has never done this before. The best response by the nurse aide is to

- (A) change the indwelling catheter at the same time.
- (B) ask another nurse aide to change the urinary drainage bag.
- (C) change the bag asking for help only if the nurse aide has problems.
- (D) ask a nurse to watch the nurse aide change the bag since it is the first time.** - Ans: D

Before feeding a resident, which of the following is the best reason to wash the resident's hands?

- (A) The resident may still touch his/her mouth or food.**
- (B) It reduces the risk of spreading airborne diseases.
- (C) It improves resident morale and appetite.
- (D) The resident needs to keep meal routines. - Ans: A

Which of the following is a job task performed by the nurse aide?

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SAP C_THR95_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: This topic introduces SAP Consultants to the principles of maintaining a clean core in SAP SuccessFactors. It emphasizes best practices for ensuring minimal system customization to facilitate easier upgrades and maintenance. The topic evaluates the knowledge required to align system integrity with business needs.
Topic 2	Creating Mentoring Programs: This segment evaluates proficiency in designing and implementing mentoring programs within the SAP ecosystem. SAP Consultants will delve into creating initiatives that foster collaboration and professional growth, supporting long-term employee development goals.

Topic 3	• Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q47-Q52):

NEW QUESTION # 47

What are the relationships between job role and job family?Note: There are 2 correct answers to this question.

- A. The job family describes different types of jobs that are mapped to the job role.
- B. Multiple job roles can be mapped to a single job family.
- C. The job role describes different types of jobs that are mapped to the job family.
- D. Multiple job families can be mapped to multiple expected competency ratings.

Answer: B,D

NEW QUESTION # 48

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Add the scorecard in Configure People Profile.
- B. Modify the background element.
- C. Check a box in Manage Template.
- D. Add the Development Goals portlet.

Answer: D

NEW QUESTION # 49

Which of the following are features of the clean core dashboard?Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions.
- B. It can be accessed by using SAP For Me.
- C. Customers can grant access to the dashboard to partners.
- D. Customers can use the dashboard in the dev, test, and production tenants.

Answer: B,D

NEW QUESTION # 50

Your customer wants to use the Readiness Meter.What actions do you perform in the Career Worksheet XML?Note: There are 3 correct answer to this question.

- A. Modify the required attribute.
- **B. Reference in plan-layout.**
- C. Modify the viewdefault attribute.
- **D. Define the correct field.**
- **E. Reference in field-permissions.**

Answer: B,D,E

NEW QUESTION # 51

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 2 correct answers to this question.

- A. Enable the mentoring program.
- **B. Enable integration with SAP SuccessFactors Learning.**
- C. Enable the transcript feature.
- **D. Provide a unique learning URI.**

Answer: B,D

NEW QUESTION # 52

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