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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 2	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 4	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 5	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q36-Q41):

NEW QUESTION # 36

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Half Year -> Month
- C. Month -> Quarter -> Year
- D. Year -> Month -> Day

Answer: A

NEW QUESTION # 37

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answers to this question.

- A. Derived measures
- B. Base input measures
- C. Structural dimension IDs
- D. Analysis dimension IDs
- E. Result measures

Answer: B,C,D

NEW QUESTION # 38

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answers to this question.

- A. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- B. Create a dummy measure that returns all record from the same fact table.
- C. Return all records from Drill to Detail and manually check the value against measure syntax.
- D. Add all fields used in measure calculation syntax into Drill to Detail.
- E. Create a new query in advanced reporting that returns the values derived for the base input measure.

Answer: C,D,E

NEW QUESTION # 39

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Duration)
- B. Employment Type (Attendance)
- C. Employment Level
- D. Employment Status

Answer: A

NEW QUESTION # 40

What is a flat dimension structure type?

- A. A type of structure that requires all employees to link to the leaf nodes
- B. A type of structure that has all nodes on the first level
- C. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- D. A type of structure that has each level ID and name sourced as columns from a SQL statement or table

Answer: D

NEW QUESTION # 41

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