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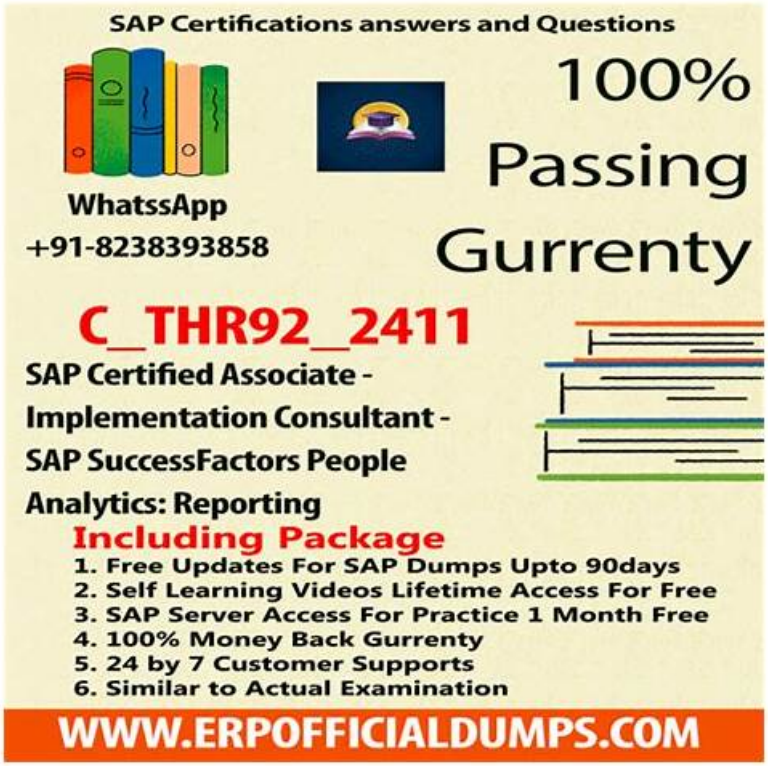

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SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.
Topic 2	• Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.
Topic 3	• Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.
Topic 4	• Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.
Topic 5	• Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.
Topic 6	• Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 7	• Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.
Topic 8	• Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q47-Q52):

NEW QUESTION # 47
You need to create a chart of type Indicator: Numeric Point that displays the following output:
count of employees with the gender male divided by the count of employee with the gender female.
The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Aggregation.
- B. In Chart Builder, use a calculation of type: Calculated Measure.
- C. In Chart Builder, use a calculation of type: Restricted Measure.
- D. In Query Builder, use a calculated column.

Answer: B

Explanation:
* Understanding the Chart Type
* Indicator: Numeric Pointcharts display a single numeric value based on a calculated metric.
* The desired output requires dividing the count of male employees by the count of female employees.
* Solution
* ACalculated Measurein Chart Builder is the appropriate method to perform this calculation within the context of the chart.
* Why Other Options are Incorrect
* A (Aggregation): Aggregation alone cannot handle the required calculation.

* B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
* D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.
References
* SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 48
User A schedules a report in Report Center Scheduler. What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. A notification appears for user A on the home page after the report distribution process is complete.
- B. An e-mail is sent to user A after the report distribution process is complete.
- C. An e-mail is sent to the recipient of the report that the report distribution process is complete.
- D. A notification appears for the recipient of the report on the home page after the report distribution process is complete.

Answer: B

NEW QUESTION # 49
In Detailed Reporting, what functionality can be used in a calculated column? Note: There are 2 correct answers to this question.

- A. If/Then/Else statement
- B. Concatenation
- C. Average
- D. Data type conversion

Answer: A,B

NEW QUESTION # 50
When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- A. Metrics Panel
- B. Report Center
- C. Home Page
- D. Reporting Menu

Answer: B,D

NEW QUESTION # 51
You transferred a report to another instance.
Where can you start the validation of this report?
Note: There are 2 correct answers to this question.

- A. Admin Center -> Report - Canvas Validation
- B. Report Center -> Edit the Report
- C. Report Distributor -> Validate
- D. Admin Center -> Manage Report Center

Answer: A,C

NEW QUESTION # 52
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