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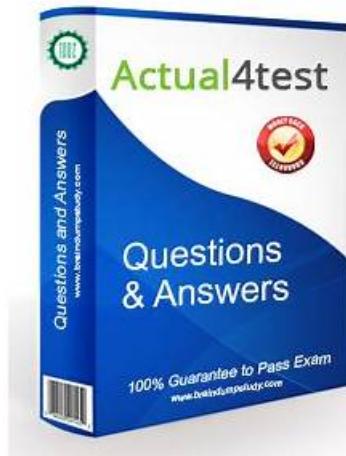

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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 5	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q59-Q64):

NEW QUESTION # 59
What are the allowed Message Types in a Time Valuation rule?

- A. Error and Information
- B. Error, and Alert and Warning
- C. Error, Information, and Alert and Warning
- D. Information, and Alert and Warning

Answer: B

NEW QUESTION # 60
Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- D. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.

Answer: D

NEW QUESTION # 61
Which object determines the list of absence types an employee can request?

- A. Time Recording Profile
- B. Work Schedule
- C. Time Type
- D. Time Profile

Answer: D

NEW QUESTION # 62

What are some characteristics of Leave of Absence?Note: There are 3 correct answers to this question.

- A. Leave of Absence can deduct balances from Time Accounts.
- B. Leave of Absence can be displayed based on calendar days.
- C. Leave of Absence can be requested as a half day.
- D. Leave of Absence can alter the employee's status in Job Information.
- E. Leave of Absence can be displayed based on work schedule days.

Answer: B,D,E

NEW QUESTION # 63

Which tool do you use to import Work Schedules?

- A. Import Employee Data
- B. Import/Export Corporate Data Model
- C. Import Foundation Data
- D. Import and Export Data

Answer: D

NEW QUESTION # 64

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