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PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	• Fundamental principles and concepts of an occupational health and safety management system: This section of the exam measures the skills of Health and Safety Managers and covers the essential principles and concepts underlying an occupational health and safety management system (OHSMS). It focuses on understanding the framework for managing health and safety risks to prevent workplace injuries and illnesses. One skill to be measured is identifying key components of an effective OHSMS.

Topic 2	• Conducting an ISO 45001 audit: This section of the exam measures the skills of Lead Auditors and covers the execution of an ISO 45001 audit. It focuses on gathering evidence, interviewing personnel, and assessing compliance with OHSMS requirements during the audit process.
Topic 3	• Managing an ISO 45001 audit program: This section of the exam measures the skills of Audit Managers and covers the management of an ongoing ISO 45001 audit program. It focuses on scheduling audits, maintaining auditor competency, and ensuring continuous improvement within the auditing process. One skill to be measured is implementing strategies for effective audit program management.
Topic 4	• ISO 45001 requirements for an OH&S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.

PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q46-Q51):

NEW QUESTION # 46
An internal auditor of a manufacturer of plastic packaging products for the food industry raised a nonconformity against section 10.2 of ISO 45001 in Report JA202. The nonconformity (NC3) stated: "The level of reported health and safety incidents has increased by 9.7% over the last 12 months." As the third-party auditor who comes across this nonconformity during a surveillance audit, how would you react? Select one.

- A. You would ask the OHS Manager why the incident rate was rising by so much in one year.
- B. You would raise a nonconformity since the incident rate had not reduced at the time of the internal audit.
- C. You would investigate whether the incident rate featured in the previous internal audit report.
- D. You would find out what corrective action was taken and whether it was effective.

Answer: D

NEW QUESTION # 47
An auditor of a manufacturer of plastic packaging products for the food industry found a nonconformity in an internal audit report raised against section 10.2 of ISO 45001 in Report IA202. The nonconformity (NC3) stated: "The level of reported health and safety incidents has increased by 9.7% over the last 12 months. This included an increase in reported accidents." Against this background, the third-party audit team found more than twenty minor nonconformities during the audit, which they agreed should be combined into one major nonconformity against clause 4.4 of ISO 45001. "The organisation has failed to demonstrate that it is maintaining and continually improving a health and safety management system." Select two options which would represent acceptable corrective actions for the nonconformity.

- A. External consultants were appointed to conduct a gap analysis of the OHSMS and report on the gaps found.
- B. OH&S champions were appointed in each department to report near misses and incidents in the OHSMS.
- C. Staff from departments with nonconformities were given regular OH&S safety training sessions during their daily toolbox talks.
- D. Top management initiated a comprehensive review of the internal and external issues to decide on actions that could lead to improving the performance of the OHSMS.
- E. Union representatives of the workers were invited to attend the OH&S management meetings.
- F. Top Management developed and is leading a programme to promote an effective culture of support for the OHSMS.

Answer: D,F

Explanation:
Clause 4.4 of ISO 45001 requires organizations to establish, implement, maintain, and continually improve an OH&S management system. The corrective actions must address systemic issues, involve leadership commitment, and aim to foster a strong safety culture.
Analysis of Options:
* A. Top management initiated a comprehensive review of internal and external issues:Correct. A review of internal and external

issues aligns with Clause 4.1 and demonstrates leadership commitment.
* B. Union representatives were invited to attend OH&S management meetings:Incorrect. While participation is valuable, it is not a systemic corrective action.
* C. Top management developed and is leading a programme to promote an effective culture of support:Correct. Promoting a safety culture is a proactive measure and aligns with Clause 5.1 (Leadership).
* D. Staff from departments with nonconformities received regular safety training during toolbox talks:Incorrect. While training addresses specific gaps, it does not address systemic issues.
* E. External consultants conducted a gap analysis of the OHSMS:Incorrect. While helpful, this action does not demonstrate leadership or address systemic improvement.
* F. OH&S champions were appointed in each department to report near misses and incidents:
Incorrect. This is a good practice but does not directly address Clause 4.4's requirement for systemic improvement.
ISO References:
* Clause 4.4: Maintaining and improving the OH&S management system.
* Clause 5.1: Leadership and commitment.
* Clause 10.3: Continual improvement.

NEW QUESTION # 48

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit.
At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Appointing worker's representatives
- B. Promoting collaborating workers to higher positions
- C. Implementing methods tor engaging workers
- D. threatening reprisals to whistleblowers
- E. Implementing a payment scheme to reward worker's OHS performance
- F. Ignoring worker's suggestions
- G. Giving ownership of health and safety matters
- H. Conducting toolbox talks on health and safety

Answer: A,C,G,H

NEW QUESTION # 49

Showitoff is an organization specialization in the design and production of wall decorating materials for the domestic market.
During an ISO 45001 certification audit of the site, the auditor comes across an open, walled area just outside the maintenance department. It contains various scraps of wood and metal as well as serveral rusty components. Several heavy concrete beams are learning against a thin brick wall in which cracks are available. When asked about it, the OHS Manager states that he presumes that the materials come from maintenance work, so it is the Maintenance Manager's responsibility.
The auditor interview the Maintenance Manager in his department. He asks about the area outside and is told that it contains some excess material that the Manager likes to keep in case they come in handy at some stage.
The auditor points out that the wall appears to be unstable and could collapse at any moment. The Maintenance Manager is not aware of such a situation.
Wash-it-up is an organization that provides window cleaning services for the industrial sector. It has been certified to ISO 45001 for some time and has appointed a new OHS Manager. The auditor asks to see the most recent management review meeting minutes.
Which three statement would represent input audit evidence for the management review?

- A. Decisions on Improvements in the OHSMS
- B. Procurement of new safety harnesses for workers
- C. Updates to the risk register
- D. Report showing the trend of on increase in safety incidents
- E. Decisions related to continual Improvement opportunities
- F. Allocation of a bigger budget for the OHS department
- G. Proposal to priorities health and safety issues as a business strategy
- H. Worker feedback of positive and negative comments

Answer: C,D,H

Explanation:
Comprehensive Detailed Explanation along with All ISO 45001 Audit References Clause 9.3 of ISO 45001:2018 defines inputs for

management review, which must include information on performance trends, feedback, risks, and opportunities for improvement.
Analysis of Options:
* A. Allocation of a bigger budget for the OHS department:This is an output of management review, not an input.
* B. Decisions on improvements in the OHSMS:This is an output, not an input.
* C. Decisions related to continual improvement opportunities:This is an output, not an input.
* D. Procurement of new safety harnesses for workers:This is an operational action, not an input for management review.
* E. Proposal to prioritize health and safety issues as a business strategy:Proposals may be discussed during review, but they are outputs.
* F. Report showing the trend of an increase in safety incidents:Correct. This is a valid input that informs system performance.
* G. Updates to the risk register:Correct. Risk updates are required inputs under Clause 6.1.2.
* H. Worker feedback of positive and negative comments:Correct. Feedback is an essential input per Clause 5.4 and Clause 9.3.
ISO References:
* Clause 9.3: Management review inputs.
* Clause 5.4: Worker consultation and participation.

NEW QUESTION # 50
An internal auditor of a manufacturer of plastic packaging products for the food industry raised a nonconformity against section 10.2 of ISO 45001 in Report IA202. The nonconformity (NC3) stated: "The level of reported health and safety incidents has increased by 9.7% over the last 12 months. This included an increase in reported accidents." A third-party auditor reviewing the internal audit process came across the nonconformity and found that there was no evidence of having been reported to relevant staff. Select three of the following nonconformities that the auditor could raise to ISO 45001.

- A. 8.1.1 - Operations were not properly controlled to avoid health and safety incidents.
- B. 9.2.2.d - Staff were not made aware that health and safety incidents were increasing.
- C. 10.2.b - The root cause of the increase in reported health and safety accidents was not investigated.
- D. 9.2.2 - Report IA202 contained a poorly worded nonconformity (NC3).
- E. 9.2.2.e - Management failed to take any action to deal with the audit nonconformity.
- F. 7.4.3 - The results of the internal audit IA202 were not communicated to interested parties.

Answer: C,E,F

Explanation:
Clause 10.2 requires organizations to investigate nonconformities, determine their causes, and take corrective actions to prevent recurrence. Clause 9.2.2 specifies the requirements for managing internal audit processes, while Clause 7.4.3 emphasizes the need to communicate relevant information effectively.
Analysis of Options:
* A. 9.2.2.e - Management failed to take any action to deal with the audit nonconformity:Correct.
Management must ensure that internal audit findings are addressed promptly. The lack of action violates Clause 9.2.2.e.
* B. 9.2.2.d - Staff were not made aware that health and safety incidents were increasing:Incorrect.
This clause pertains to the planning and conduct of audits, not the communication of findings.
* C. 8.1.1 - Operations were not properly controlled to avoid health and safety incidents:Incorrect.
While increased incidents may suggest operational issues, this option does not directly relate to the internal audit findings.
* D. 9.2.2 - Report IA202 contained a poorly worded nonconformity (NC3):Incorrect. The clarity of the nonconformity wording is not directly relevant to Clause 9.2.2.
* E. 10.2.b - The root cause of the increase in reported health and safety accidents was not investigated:Correct. Failure to investigate root causes violates Clause 10.2.b.
* F. 7.4.3 - The results of the internal audit IA202 were not communicated to interested parties:
Correct. Effective communication of audit results is required under Clause 7.4.3.
ISO References:
* Clause 9.2.2: Internal audit process requirements.
* Clause 10.2: Nonconformity and corrective action.
* Clause 7.4.3: Communication requirements.

NEW QUESTION # 51
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