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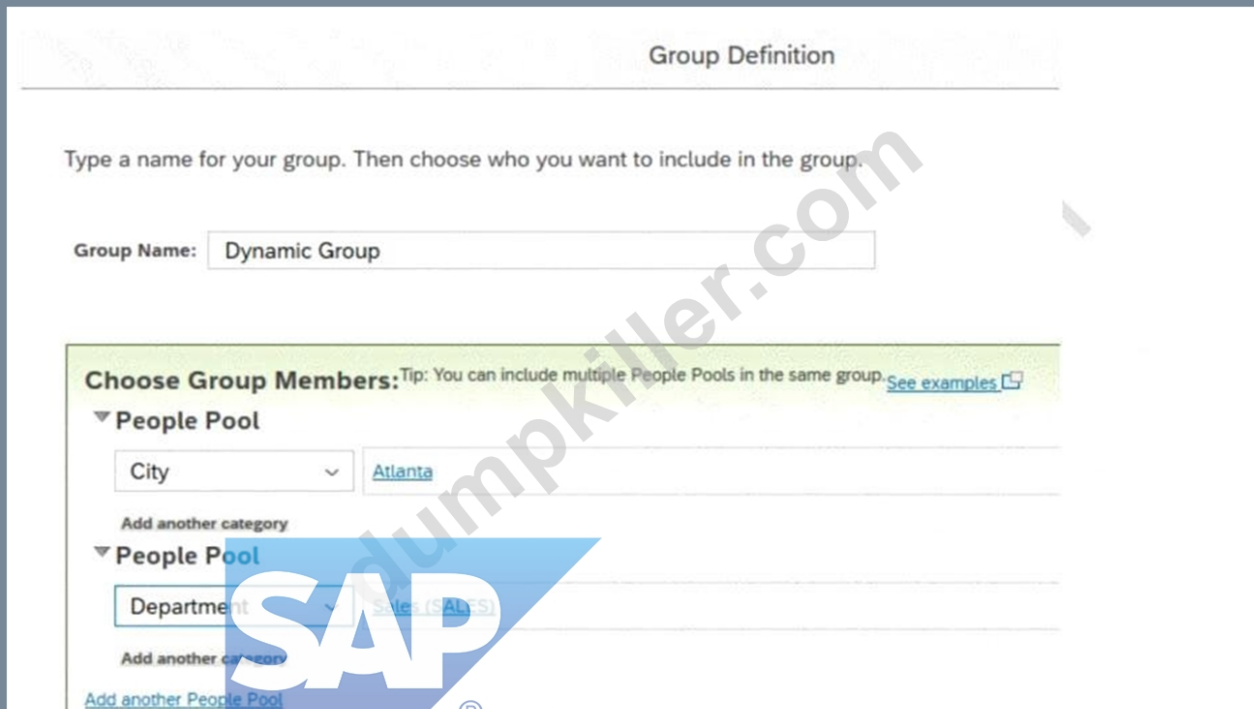
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q70-Q75):

NEW QUESTION # 70

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?



Group Definition

Type a name for your group. Then choose who you want to include in the group.

Group Name:

Choose Group Members: Tip: You can include multiple People Pools in the same group. [See examples](#)

▼ People Pool

City

Add another category

▼ People Pool

Department

Add another category

Add another People Pool

- A. Employees of the Sales department
- B. Employees of Atlanta
- C. Employees of the Sales department of Atlanta
- D. Employees of the Sales departments and all employees of Atlanta

Answer: D

Explanation:

* Dynamic Groups in SAP SuccessFactors:

* Dynamic groups combine multiple People Pools using logical OR conditions.

* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.

* Explanation of the Result:

* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

NEW QUESTION # 71

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set.



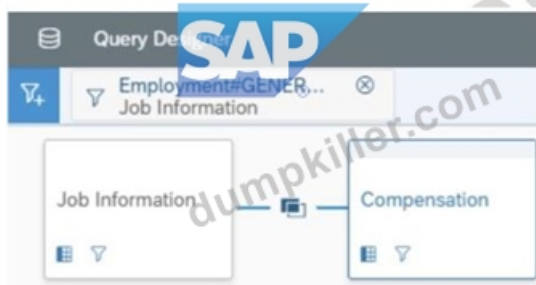
What are the reasons?

- A. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- B. Personal Information is joined to both the Dependents table and the Address table with a left join.
- C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- D. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.

Answer: A

NEW QUESTION # 72

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the related table Compensation to the query.



When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

- A. The compensation table time filter is set to: Same Filter as First Table.
- B. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- C. The compensation table time filter is set to: As of Date > Dynamic Date: Today.
- D. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.

Answer: C,D

NEW QUESTION # 73

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. :
- B. ,
- C. #
- D. "

Answer: A

Explanation:

* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

* Analyzing the Given Expression The expression provided:

IF([User#BasicUserInformation#Gender]="M" , "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics is IF(Condition, Value_if_True, Value_if_False). Applying this to the provided example, the correct expression should be:

IF([User#BasicUserInformation#Gender]="M" , "Male", "Female")

* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#BasicUserInformation#Gender]="M", "Male", "Female")

* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

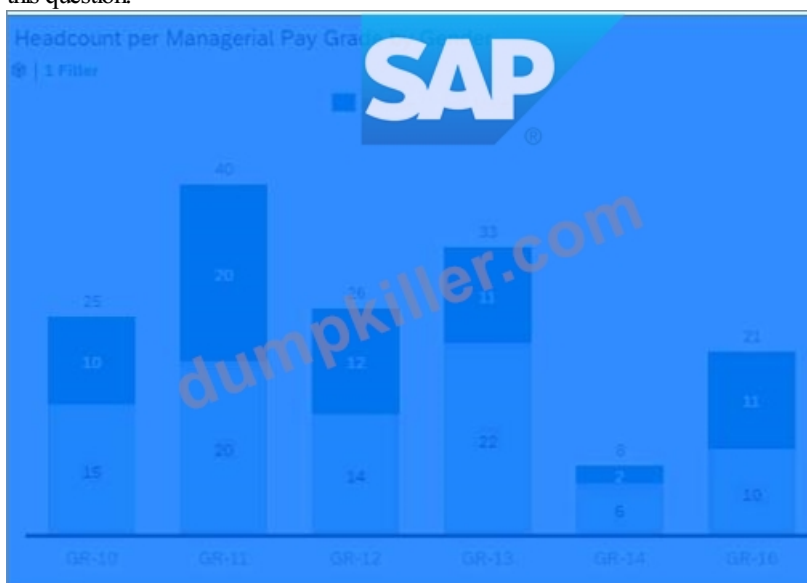
* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

NEW QUESTION # 74

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.



- A. Duplicate the Compensation table.
- B. Configure a table restriction of the Global Job Information table.
- C. Configure a table restriction of the Compensation table.
- D. Change the table join to the Compensation table to an inner join.

Answer: A,C

NEW QUESTION # 75

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