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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q21-Q26):

NEW QUESTION #21

Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A,C

NEW QUESTION #22

Where do you add picklist label localizations for picklists used in mentoring?

- A. Manage Data
- B. Manage Suggested Roles
- C. Picklist Center
- D. Manage Mentoring Programs

Answer: C

NEW QUESTION #23

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved?



Note: There are 2 correct answers to this question.

- A. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- B. A user can remove the Human Resources Manager on the My Job Roles tab.
- C. A user can remove the Human Resources Manager on the Suggested Roles tab.
- D. A consultant can increase the value for <max-per-category> in the career worksheet XML.

Answer: A,C

NEW QUESTION # 24

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this?

Note: There are 3 correct answers to this question

- A. The development goals field must be defined in Career Worksheet.
- B. The development goals field must be defined in the development plan.
- C. The development plan default template must have a competency field.
- D. The development goals field must be defined in field-permission.
- E. The Career Worksheet default template must have a competency field.

Answer: A,B,C

NEW OUESTION #25

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- A. The development goals field must be defined in field-permission.
- B. The development plan default template must have a competency field
- C. The Career Worksheet default template must have a competency field.
- D. The development goals field must be defined in Career Worksheet.
- E. The development goals field must be defined in the development plan.

Answer: A,C,E

NEW QUESTION #26

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