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Introduction:

Embarking on the journey to become a certified professional in the SAP C-THR96-2505 exam demands strategic preparation and comprehensive understanding. This guide is designed to equip you with expert insights, intricate questions answers, and resources essential for success. Whether you seek a downloadable PDF with dumps or an interactive practice test, we've curated a comprehensive approach to enhance your preparation and boost your confidence for the C-THR96-2505 certification.

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Question: 1

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use a calculated column called Effective Sequence.
- B. Use the Effective Sequence Special Use Type on a numeric field.
- C. Use a calculated column to filter unwanted records.
- D. Use the To Date Special Use Type on a date field.

Answer: B

Question: 2

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- B. Add the Effective Start Date column and the staging framework will calculate the end date by default.
- C. Add the Effective End Date column and leave the Special Use Type option to None.
- D. Add the Effective End Date column and set the Special Use Type option to ToDate.

Answer: B D

Question: 3

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. Manage Workforce Analytics
- B. WFA on HANA Data Factory
- C. Manage Permission Roles
- D. Report Center

Answer: C

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q40-Q45):

NEW QUESTION # 40

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Level
- B. Employment Status
- C. Employment Type (Attendance)
- **D. Employment Type (Duration)**

Answer: D

NEW QUESTION # 41

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Assist in Resolving Site Issues
- **B. Realize**
- C. Deploy
- D. Set up Data Staging Framework
- E. Prepare

Answer: B

NEW QUESTION # 42

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log:

InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing: Component=component

"Parent Child Converter Workforce __ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as

3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545'

LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'.

Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.
- B. The Organizational Unit structure is unable to access the table.
- C. The Data Factory has a database connection error.
- **D. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.**

Answer: D

NEW QUESTION # 43

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Employment Info
- B. Emp Paycomp Recurring T
- **C. Emp Job Info T**
- D. Emp Personal Info T

Answer: C

NEW QUESTION # 44

How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- A. Custom fields
- **B. Country-specific fields**
- C. Transient fields
- D. Standard fields

Answer: B

NEW QUESTION # 45

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