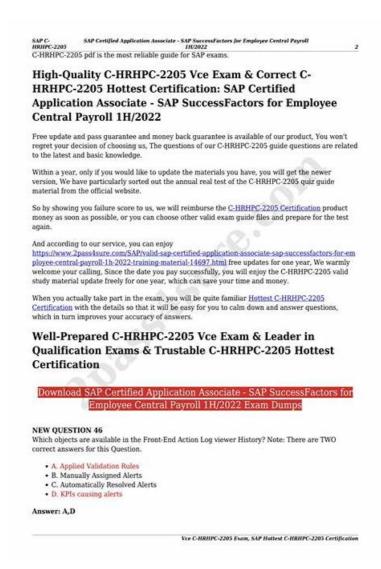# The SAP C-HRHPC-2505 Exam with Desktop Practice Exam Software

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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 2	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 3	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 4	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q48-Q53):

NEW QUESTION # 48
The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication confirmation
- B. A change log for data replication
- C. A data replication proxy object
- D. An employee data replication notification

Answer: C

NEW QUESTION # 49
Which activities can you perform with the P_PYD_INST authorization object? Note: There are 2 correct answers to this question.

- A. Provide technical system administrator access during implementation
- B. Provide access to decluster tables
- C. Control access to different data source instances
- D. Configure fine-granular authorizations based on the exact user role

Answer: C,D

NEW QUESTION # 50
Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- C. SAP Business Accelerator Hub

Answer: C

NEW QUESTION # 51
Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Gross amount
- B. Pay date
- C. Payroll Type
- D. Tax days
- E. Payout amount

Answer: A,B,E

NEW QUESTION # 52
Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Master data
- B. Cost center
- C. Tax data
- D. Posting

Answer: D

NEW QUESTION # 53
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