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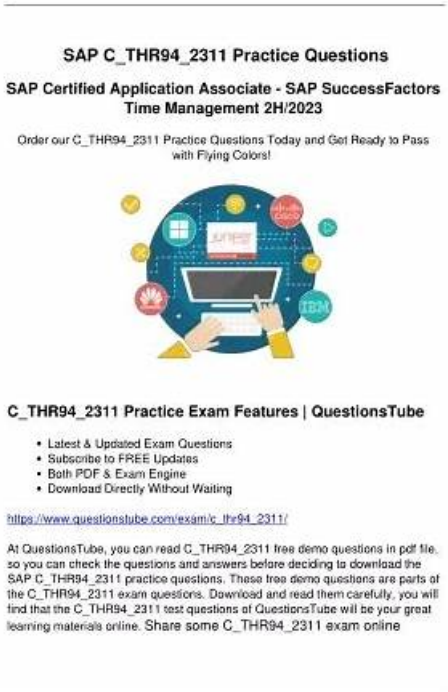

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SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.

Topic 2	• Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 3	• Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.
Topic 4	• Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.
Topic 5	• Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 6	• Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.
Topic 7	• Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.

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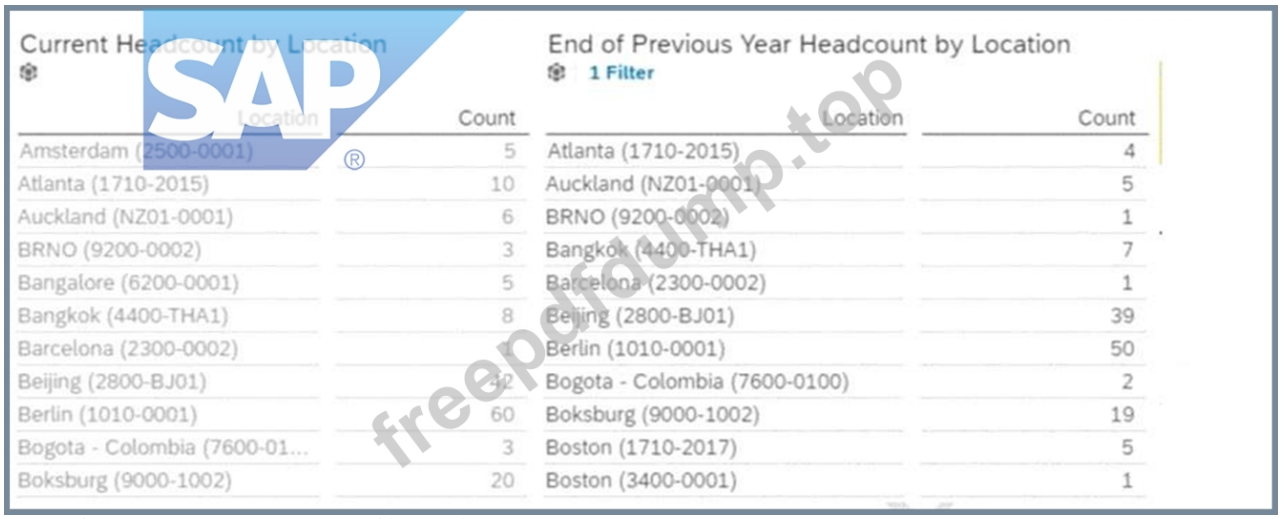
SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q28-Q33):

NEW QUESTION # 28
What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Allow BIPublisher template upload.
- B. Enable BIPublisher to BIRT Template Converter.
- C. Additional Adhoc Subdomain Schemas Configuration.
- D. Enable Visual Publisher.

Answer: A

NEW QUESTION # 29
The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?



Current Headcount by Location

Location	Count
Amsterdam (2500-0001)	5
Atlanta (1710-2015)	10
Auckland (NZ01-0001)	6
BRNO (9200-0002)	3
Bangalore (6200-0001)	5
Bangkok (4400-THA1)	8
Barcelona (2300-0002)	4
Beijing (2800-BJ01)	42
Berlin (1010-0001)	60
Bogota - Colombia (7600-01...	3
Boksburg (9000-1002)	20

End of Previous Year Headcount by Location

1 Filter

Location	Count
Atlanta (1710-2015)	4
Auckland (NZ01-0001)	5
BRNO (9200-0002)	1
Bangkok (4400-THA1)	7
Barcelona (2300-0002)	1
Beijing (2800-BJ01)	39
Berlin (1010-0001)	50
Bogota - Colombia (7600-0100)	2
Boksburg (9000-1002)	19
Boston (1710-2017)	5
Boston (3400-0001)	1

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Note: There are 2 correct answers to this question.

- A. Set a filter on Hire Date (Member).
- B. Set the Range type to Offset.
- C. Set a filter on Hire Date (Range).
- D. Set the Range type to Standard.

Answer: B,C

Explanation:
* Understanding the Problem
* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.
* Explanation of Correct Answers
* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.
* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.
* Why Other Options are Incorrect
* A (Standard Range Type): Does not allow for dynamic date adjustments.
* C (Hire Date Member): Members are static and not suited for dynamic date filtering.
References
* SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 30
Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Change the join type to Left Outer Join.
- B. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- C. Change the join type to Inner Join.
- D. Remove the related table and select and drag it from the Available Data section.

Answer: A

Explanation:
* Join Types in Queries:
* Inner Join:Only returns rows where there is a match in both tables.
* Left Outer Join:Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.
* Scenario:
* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

* Changing the join type toLeft Outer Joinensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.
* Steps to Adjust Join Type:
* Edit the query.
* Locate the join between Basic User Information and Proxy Information tables.
* Change the join type fromInner JointoLeft Outer Join.

NEW QUESTION # 31
A user reports they are unable to successfully create a new Story report in Report Center. The page is stuck in a blank loading screen. How do you validate the user exists and has the proper configuration in the SAP Analytics Cloud Solution?

- A. In the SAC instance, use the Users tool to verify the account exists and is assigned the correct u role.
- B. In the SuccessFactors HXM suite, use the Employee Export tool to verify the employee has a u PERSON_GUID assigned.
- C. In the WFA administrative area, use the User Maintenance tool to verify the account exists and is assigned the correct role.
- D. In the SuccessFactors HXM suite, use the check tool to run the "Availability of user record for v u People Analytics" check.

Answer: D

Explanation:
* Validation Using the Check Tool:
* TheCheck Toolin SuccessFactors HXM Suite includes a predefined check for validating whether a user exists and is correctly configured for People Analytics (e.g., Story Reporting in SAP Analytics Cloud).
* Running the "Availability of user record for People Analytics" check ensures the user record is properly synced.
* Steps:
* Go to Admin Center # Check Tool.
* Search for and run the"Availability of user record for People Analytics"check.

NEW QUESTION # 32
Which of the following steps do you take to import an SAP SuccessFactors-provided story report template?Note: There are 3 correct answers to this question.

- A. Choose the Content Store tab.
- B. Select Import Data in Import and Export Data tool.
- C. Choose the SAP SuccessStore.
- D. Select the template and choose Import.
- E. Select Import in Report Center.

Answer: A,D,E

NEW QUESTION # 33
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