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APA Certified Payroll Professional Sample Questions (Q42-Q47):

NEW QUESTION # 42

All of the following characteristics are indicative of good customer service EXCEPT:

- A. Expressing empathy and respect
- B. Responding when resolution is known
- C. Projecting confidence with information
- D. Responding promptly to customers

Answer: B

Explanation:

Comprehensive and Detailed in Depth Explanation:

Good customer service includes:

- * Empathy (A)
- * Prompt communication (B)

* Confidence in answers (D)

Option C is incorrect because waiting until a resolution is known delays responsiveness. Best practice is to respond even if only to acknowledge the issue, while continuing to work on resolution.

#Therefore, correct answer is C

NEW QUESTION # 43

The Fair Labor Standards Act specifically governs which of the following?

- A. Record keeping requirements
- B. When severance pay must be paid
- C. How vacation pay is accrued
- D. When holiday pay must be provided

Answer: A

NEW QUESTION # 44

All of the following information is required to be reported on Form 1094-C EXCEPT:

- A. Employer name
- B. Contact person
- C. Total number of Forms 1095-C filed
- D. Social Security number

Answer: D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Form 1094-C is the transmittal form for Form 1095-C (used for ACA reporting). It requires:

* Employer's name

* EIN

* Contact person info

* Total Forms 1095-C filed

SSN is not required on 1094-C- it is reported on the 1095-C form instead.

NEW QUESTION # 45

Which of the following would never be delegated to a manager's subordinates?

- A. All of the above
- B. Responsibility
- C. Accountability
- D. Authority

Answer: C

NEW QUESTION # 46

Under the FLSA, which of the following restrictions apply when hiring minors under the age 18?

- A. They are not subject to overtime
- B. Social Security and Medicare are not deducted for the first 90 days
- C. If the employees do not have drivers' licenses, the employer may not hire them
- D. Work cannot be performed pursuant to jobs considered hazardous by the U.S. Department of Labor

Answer: D

NEW QUESTION # 47

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