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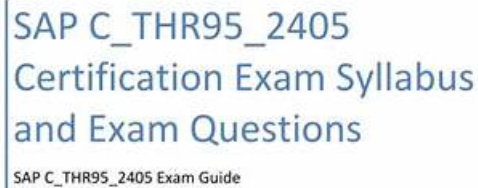
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q26-Q31):

NEW QUESTION # 26
Your customer wants you to add a Role Readiness form in different locales.
Where do you add the following tag block in the Career Worksheet template?
<Self-assessment><self-assessment> <each-assessment lang="locale">form ID</each-assessment> </self-assessment> <self-assessment> Note: There are 2 correct answers to this question.

- A. Before <obj-plan-start>
- B. After <field-definition>
- C. Before the first field-definition
- D. After <text-replacement>

Answer: A,B

NEW QUESTION # 27
Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?
Note: There are 3 correct answers to this question.

- A. Import custom labels in Picklist Center.
- B. Create the picklists in Picklist Center.
- C. Utilize Program Level Text Replacement.
- D. Select the picklists in the settings of Manage Mentoring Programs.
- E. Assign a Picklist Label and optional translations.

Answer: B,D,E

NEW QUESTION # 28
What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 3 correct answer to this question.

- A. Enable External Learning User.
- B. Enable integration with SAP SuccessFactors Learning.
- C. Enable the mentoring program.
- D. Enable the transcript feature.
- E. Provide a unique learning URI.

Answer: B,D,E

NEW QUESTION # 29
Which of the following actions are supported when utilizing a legacy learning activity catalog? Note: There are 2 correct answers to this question.

- A. Multiple learning activity catalogs can be associated with a single development plan.
- B. Learning activities are deleted from the catalog if they are NOT specified in the import file.
- C. Partial or incremental updates of the learning activities catalog can be loaded.
- D. Learning activities are updated based on the learning activity GUID.

Answer: B,D

NEW QUESTION # 30
Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies from Interview Assessment
- B. Competencies associated with the current role
- C. Competencies from Learning Management
- D. Competencies associated with the future role

Answer: C,D

NEW QUESTION # 31
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