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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q14-Q19):

NEW QUESTION # 14

What type of written or visual communication is NOT appropriate on the work site?

- A. acronyms and textspeak in a written message
- B. legible handwriting
- C. a hand-drawn map for presenting directions
- D. a clear, simple sketch

Answer: A

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

NEW QUESTION # 15

In a firm-fixed-price contract, the contractor's profit is

- A. negotiated separately from labor and material costs.
- B. incorporated into the bid.
- C. tied to project schedule performance.
- D. subject to penalties and incentives

Answer: B

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

NEW QUESTION # 16

What is one good way to prevent sexual harassment in the workplace?

- A. Increase the victim's compensation.
- B. Improve employee screening methods.
- C. Establish a no-tolerance policy.
- D. Promote the victim to a new job.

Answer: C

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or

increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 17

Which of the following is an uninsured cost of an accident?

- A. medical bills
- B. employee benefits
- C. compensation
- D. production delays

Answer: D

Explanation:

Uninsured costs or indirect costs of accidents are those not typically covered by insurance. Production delays (C) resulting from an accident, such as work stoppage and rescheduling, are a significant uninsured cost.

Medical bills (A), compensation (B), and some employee benefits might be covered under insurance policies.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 18

Productivity is defined as the

- A. total amount of material an individual or crew places in a given time.
- B. amount of material an individual worker places to complete a job.
- C. amount of material scheduled to be used in a given time.
- D. total amount of material a crew places for a given job.

Answer: A

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

NEW QUESTION # 19

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